**Executive**

**Western Ontario Waterways Regional Council**

**of The United Church of Canada**

***Connecting, Supporting, Transforming***

**MINUTES**

November 20th, 2024 9:30 a.m.

**Zoom link:** <https://united-church.zoom.us/j/89264072772>

Roster: Jennifer Irving (President) Rebekah Duncan (President Elect), Brent Caslick (Treasurer), Dawn Blanchard (Recording Secretary), Andrea Allan, Ann Harbridge, Andrew Hyde, Beth Kerr, Cathy Larmond, Heather Leffler, Terry Smith

Staff Support: Mark Laird, Executive Minister, Max Watkinson Executive Assistant

Present: Jennifer Irving (President) Rebekah Duncan (President Elect), Brent Caslick (Treasurer), Dawn Blanchard (Recording Secretary), Andrea Allan, Ann Harbridge, Andrew Hyde, Cathy Larmond, Heather Leffler, Terry Smith

Staff Support: Max Watkinson Executive Assistant

Regrets: Mark Laird, Beth Kerr

# Welcome and Constitution of Meeting: I constitute this meeting in the name of Jesus Christ, the one true head of the Church and by the authority invested in me by Western Ontario Waterways Regional Council for whatever business may properly come before it.

# Acknowledging the Land

For thousands of years, First Nations people have walked on this land; their relationship with the land is at the centre of their lives and spirituality. We acknowledge that collectively we are situated on the diverse traditional lands of the Petun, Anishinabewaki, Huron-Wendat peoples. Mississauga's of the New Credit, Attawondron, Aninishinabwe, Haudenesaune, the Anishinabek Nation, the people of the three fires known as the Odawa, Ojibway and Potawatomi First Nations, the Chippewas of Saugeen, the Saugeen Ojibway Nation, Attawandaron, and Anishinabek.

We acknowledge the enduring presence of First Nation, Métis and Inuit people on this land and are committed to moving forward in the spirit of reconciliation and respect.

# Opening Worship

Seasonal prayer shared by Pres. Jennifer. We shared our own needs that we were feeling.

**Opening Agreements**

Consent Docket

Any of the following matters that require discussion can be lifted from the consent docket and voted upon separately:

A.  Enabling Actions

1. That the proposed Agenda be approved as presented.
2. That the minutes of the October 16, 2024 meeting be approved as distributed.  [241016 WOW Executive Meeting Minutes .docx](https://unitedchurch.sharepoint.com/:w:/r/sites/WOWExecutive/MeetingLibrary/241016%20WOW%20Executive%20Meeting%20Minutes%20.docx?d=we09c0ae4052d42c59e649538fb4417ba&csf=1&web=1&e=0BDv7h)
3. That motions be written and given to the Recording Secretary.

**Business Arising**

1. Commission Reports
   * + 1. Human Resources

Moved Cathy, Heather - carried

That the Human Resources Commission of Western Ontario Waterways Regional Council request the executive to rename the commission the Pastoral Relations Commission for the following reason:

1. To align the name with the staff support position

In recognition of the church’s understanding of the term Pastoral Relations and the theological nature of this term instead of the secular term Human Resources.

* + - 1. Discipleship and Justice  - report submitted
      2. Congregational Support - report submitted

1. Financial Update – Ongoing work in regard to auditors and establishment of new funds noted in New Business.

**New Business**

1. Debrief of Fall Meeting - excellent feedback discussed.
2. Set up a group willing to work with Mark to establish new funds.
   1. Brent Caslick, Ann Harbridge, Mark Laird, Terry Smith
3. 100th Anniversary discussion

Next Meeting: Tri-executive Meeting - December 6th , 2024

Next Regular Meeting: January 2025