

Change and transition continue to be a part of the life of WOW region. Our changes are becoming less revolutionary and more evolutionary. The Human Resources (HR) commission is no different.

We have reached a point where our work has to be in harmony with other commissions and Communities of Faith (CoF). This is especially true of our work with the Congregational Support (CS) commission. It may be confusing, but CoF's work with both commissions. The CoF prepares their congregational profile which is reviewed by the CS Commission while job descriptions for ministry personnel, including students, are reviewed by the HR Commission.

We are looking at our processes, hoping to have our liaisons, who work with the CoF in their search process, to be better trained to understand change and to assist a CoF to chart their path forward.

The commission is deeply appreciative of the volunteers who serve as liaisons with each our CoF.

The commission is still underresourced. Volunteers for the work are welcome. Please contact myself or our Pastoral Relations minister, Micol Cottrell for more information on how you can serve.

We are thankful to three new commission members who have stepped forward since our spring meeting.

I would also like to express the commissions thanks to Doug Hayward, who has moved from commission Chair to leading the important work of nurturing and supporting liaisons in our region.

The work of the HR commission is integral to the mission of every community of faith. Thank you for your engagement and support.

David Shearman,

Chair,

Human Resources Commission,

Western Ontario Waterways Region