**Executive**

**Western Ontario Waterways Regional Council**

**of The United Church of Canada**

***Connecting, Supporting, Transforming***

**January 25, 2023, 10:30 am, via zoom**

**Roster:** Mark Laird (President), Brent Caslick (Treasurer), Andrea Allan, Jessica Cottrell, Gail Fricker, Jenn Hind- Urquhart, Jennifer Irving (President Elect), Joyce Johnston, Ann Harbridge, Cathy Larmond, Heather Leffler, Terry Smith

**Staff Support:** Cheryl-Ann Stadelbauer-Sampa, Sue Duliban, Executive Assistant & Acting Secretary

**Present:** Mark Laird, Brent Caslick (Treasurer), Andrea Allan, Jessica Cottrell, Gail Fricker, Jennifer

Irving, Ann Harbridge, Cathy Larmond, Heather Leffler, Terry Smith

Call to Order: President Mark

In the name of Jesus Christ, the one true head of the church, and by the authority vested in me by Western Ontario Waterways Regional Council, I declare this meeting open for whatever business may properly come before it.

Land Acknowledgement: President Mark

Worship: President Mark opened with a prayer.

**Opening Motion**

**MOTION** Terry Smith / Heather Leffler

That Western Ontario Waterways Regional Council Executive agrees on the agenda as presented.

That the agenda for this meeting will consideration of:

1. being handled by Western Ontario Waterways at the request of and by the action of the who took the following action: MOTION:  That because of a conflict of interest, and to ensure fair process, the complaint received be referred to Rev. Cheryl-Ann Stadelbauer-Sampa, Executive Minister of Western Ontario Waterways Regional Council.  Rev. Stadelbauer-Sampa and Western Ontario Waterways Regional Council will follow the procedures outlined in The United Church of Canada’s Workplace Violence and Harassment Policy ([https://united-church.ca/sites/default/files/harassment-policy.pdf](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Funited-church.ca%2Fsites%2Fdefault%2Ffiles%2Fharassment-policy.pdf&data=05%7C01%7CCSampa%40united-church.ca%7Cb053019c3b0d4329e61a08dabc0ec309%7Ccf18b5a826784011931215f0f7157574%7C0%7C0%7C638029068845989205%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=HJ7YthS3Ai4NfH4P1JKM%2FYoOxXuZO95ndWJFwtCdCNA%3D&reserved=0))  
   CARRIED
2. Invitation to attend January 25th meeting of the Executive of Horseshoe Falls Regional Council for a discussion of UCOM.

**CARRIED**

**MOTION:** Ann Harbridge / Cathy Larmond

That the Western Ontario Waterways Regional Council Executive receive the following reports

**CARRIED**

**MOTION** Gail Fricker / Brent Caslick

That the Western Ontario Waterways Regional Council Executive receive the correspondence of .

**CARRIED**

Cheryl-Ann provided brief background as to the steps/correspondence/chances for input given

She assured the executive that all steps were done properly and in accordance with policy.

After discussion about the request put forward in the correspondence received , requesting further time to provide a response; the Executive **agreed** by consensus to an extension of 4 weeks.

**MOTION:** Cathy Larmond / Ann Harbridge

That Western Ontario Waterways Regional Council Executive

1. Agrees to postpone definitely until March 1, 2023 discussion of complaint
2. Directs Cheryl-Ann Stadelbauer-Sampa, Executive Minister, to write to the legal counsel retained

offering an extension of 4 weeks (Friday, February 24, 2023) to the respondents, sending a copy of the UCC policy, and clarifying that WOWRC is only handling the complaint under the UCC policy, dating from and following.

**CARRIED**

**Invitation to Horseshoe Falls Executive: Discussion re UCOM (United Church Outdoor Ministries).**

Cheryl-Ann provided background on the corporation which is intended to benefit camps.

UCOM is not compliant. Horseshoe Falls is the supervising regional council, and therefore UCOM is on the agenda of the HFRC Executive meeting of January 25th. Because a couple of camps in WOWRC are included in UCOM, WOW Executive voices would be welcome at that meeting. (Cheryl-Ann noted that Cave Springs Camp is separately incorporated, engages regularly with UCC Incorporated Ministries/duty of care, is independent of UCOM and is compliant).

Heather Leffler, Jennifer Irving, and Brent Caslick offered to attend the HFRC Executive meeting on behalf of WOWRC Executive.

Adjournment