
Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom Meeting 10:00 a.m.

Roster: Douglas Hayward (L) (Chair), Gwen Good (L), Cathy Larmond (OM), David Shearman (M), Tom Slumskie (L), Jane Sullivan (OM)

Staff Support: Rev. Micol Cottrell, Pastoral Relations Minister mcottrell@united-church.ca, Pretima Kukadia, Admin, Communication & Records pkukadia@united-church.ca

Present: Douglas Hayward, Gwen Good, Cathy Larmond, David Shearman, Tom Slumskie, Jane Sullivan, Micol Cottrell, Pretima Kukadia

Regrets:

Absent:

Welcome and Constitute Meeting: Douglas Hayward, welcomed everyone to the meeting then then constituted the meeting.

Acknowledging the Land: Douglas Hayward shared an acknowledgement of the land on behalf of the Human Resource Commission.

Opening Worship: Douglas Hayward shared a short prayer.

Opening Motions:

Approval of Agenda

MOTION by consensus that the agenda be accepted as amended.

MOTION

AGREED by CONSENSUS

Approval of Previous Minutes

MOTION by consensus that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of September 21, 2022 as amended.

MOTION

AGREED by CONSENSUS

Business Arising

1. Motions Approved by Email Poll of 22.09.29

MOTION by Cathy Larmond / Jane Sullivan that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Rob Roy Pastoral Charge, Singhampton, to call Rebekah Duncan, OM, p/t for 8 hours/week, from 2022-07-01 according to the terms agreed to in ChurchHub on 2022-09-23.

MOTION

AGREED by CONSENSUS

MOTION by Cathy Larmond / Jane Sullivan that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Ayr: Knox Pastoral Charge, to appoint Thomas Kay, OM, p/t for 20 hours/week, from 2022-09-27 to 2023-03-26 according to the terms agreed to in ChurchHub on 2022-09-24.

MOTION

AGREED by CONSENSUS

New Business

1. LLWL Resource Team: David Shearman

I would like to acknowledge the passing of Marion Boyd. Marion has completed an enormous undertaking for us in forming the LLWL Resource Team.

The LLWL Resource Team needs to add some new members. We need to advocate for members at the Fall Gathering next month.

Would also like some time during the presentation, possibly a video.

2. Executive Update: Cathy Larmond

Nancy Knowles will nominate for President-elect.

An investment policy review was discussed and agreed.

Alex Jebson has interviews coming up and there may be a Celebration of Ministry in November. The morning was dedicated to presentation by the Affirming Ministry.

Pastoral Relations Minister Update: Micol Cottrell

Was on vacation for two weeks, feeling refreshed and rejuvenated.

Once Alex Jebson's interviews have been completed, our Executive and his present Executive will work the transfer, we will pass the provisional call, quickest by email poll.

Ripley-Bervie/Kinloss Pastoral Charge, has had to make a change of pastoral relationship due to financial issues. They worked through this alongside John Neff, Congregational Support Minister.

I am working on completing and updating the list of current liaisons. Liaisons have specific times/meetings to resource the Search Team to find the type of minister agreed by the governing body. Supervisors work with Governing Bodies to help them decide on the type of minister, e.g., supply positions, etc.

Liaison is needed at Belwood-Metz, Doug is currently handling that as we were unable to find someone else.

St. Andrew's United Church in Bayfield has been looking for a minister for two years, with little luck.

3. United Fresh Start Update: Micol Cottrell

UFS is going to start up and moving forward, especially the Peer Groups.

4. New Medical Leaves

Jason Richards, St. Mary's United Church, from August 30, 2022 to December 10, 2022 is on modified work.

5. Consent Docket:**Request for Change of Pastoral Relations**

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of St. Andrew's United Church, Ripley-Bervie/Kinloss Pastoral Charge to end the pastoral relationship with Marsha Roberts, OM, effective 2022-12-31 due to their financial situation.

Note: This follows consultation with John Neff, Minister, Congregational Support and Micol Cottrell, Minister, Pastoral Relations.

Approval of Open Positions

That, having reviewed the position description, the Human Resources Commission of Western Ontario Waterways Regional Council approve the position for a short-term supply minister for sabbatical coverage, for St. John's United Church, Alliston.

Appointment of Liaisons

List of appointments as Liaisons and open positions.

That the Human Resources Commission of Western Ontario Waterways Regional Council appoint Cheryl-Ann Stadelbauer-Sampa as liaison for the congregational meeting of Grace United Church, Hanover, to receive the recommendations of the search committee.

Approval of new appointments

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Hanover: Grace Pastoral Charge, to appoint, Jennifer Brown, DLM, f/t, from 2023-01-03 to 2025-01-03, according to the terms agreed to in ChurchHub on 2022-10-11.

Voluntary Associate Ministry (VAM) Applications

That the Human Resources Commission of Western Ontario Waterways Regional Council endorses the application of Micol Cottrell, OM, to be a Voluntary Associate Ministry at Harriston United Church.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council agree that the consent docket be accepted as amended.

MOTION

AGREED by CONSENSUS

- 6. MOTION** that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of St. Andrew's United Church, Ripley-Bervie/Kinloss Pastoral Charge to waive the 90-days notice to end the pastoral relationship with Marsha Roberts, OM, effective 2022-12-31.

MOTION

AGREED by CONSENSUS

7. Exeter United Church Appointment of Liaison

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council appoint Gwen Good as Liaison to Exeter United Church.

MOTION

AGREED by CONSENSUS

8. Fall Gathering

Doug Hayward is working on a video presentation to help our commission to recruit new members, possibly with David Shearman recruiting for new LLWLs. Maybe a couple of commission members can video testimonials and put it together for the presentation. Jane, David, Doug, Gwen and Tom will send one-minute videos by next Wednesday to Doug for collating.

Next Meeting: November 22, 2022 10:00 am by Zoom

Worship/Closing Prayers: Gwen Good

Adjournment:

Having concluded its business, it was agreed that the Human Resources Commission of Western Ontario Waterways Regional Council be adjourned.

Meeting adjourned at 12:10 p.m.