

**Human Resources Commission**  
**Western Ontario Waterways Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
*Connecting, Supporting, Transforming*

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**Place:** Zoom Meeting 1:30 p.m.

**Roster:** Douglas Hayward (L) (Chair), Gwen Good (L), Cathy Larmond (OM), Tom Slumskie (L), Mel Spencer (L), Jane Sullivan (OM)

**Staff Support:** Rev. Micol Cottrell, Pastoral Relations Minister [mcottrell@united-church.ca](mailto:mcottrell@united-church.ca), Pretima Kukadia, Admin, Communication & Records [pkukadia@united-church.ca](mailto:pkukadia@united-church.ca)

**Present:** Douglas Hayward, Gwen Good, Jane Sullivan, Micol Cottrell, Pretima Kukadia

**Regrets:** Cathy Larmond (at Executive Meeting), Mel Spencer

**Absent:** Tom Slumskie

**Welcome and Constitute Meeting:** Douglas Hayward, welcomed everyone to the meeting then then constituted the meeting.

**Acknowledging the Land:** Douglas Hayward shared an acknowledgement of the land on behalf of the Human Resource Commission.

**Opening Worship:** Mark Laird shared a prayer earlier this morning.

**Opening Motions:**

Approval of Agenda:

**MOTION** by consensus that the agenda be accepted as circulated.

**MOTION**

**AGREED by CONSENSUS**

Approval of Previous Minutes:

**MOTION** by consensus that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of August 16, 2022 as circulated, with one update:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Trinity Pastoral Charge, Collingwood to call Lesley Fox, OM, FT, beginning 2023-01-02 according to the terms agreed to in ChurchHub.

**MOTION**

**AGREED by CONSENSUS**

**Business Arising**

**1. Motions Approved by Email Poll of 22.09.08:**

**MOTION** by Cathy Larmond / Jane Sullivan that the Human Resources Commission of Western Ontario Waterways Regional Council provide up to \$100 for the event “Worship Leaders for Indigenous Communities (Ontario and Quebec).”

**New Business**

**2. LLWL Resource Team**

No report

**3. Executive Update**

Cathy Larmond is at the Executive meeting being held this afternoon.

**4. Pastoral Relations Minister Update**

Micol getting up-to-date in the position with the retirement of Diane Blanchard. Trainings for boundaries, harassment, etc., need to be scheduled, as we are right now in a lull.

Liaisons are needed, with Liaison Training to be scheduled in the near future. Possibility of liaison gatherings 3 or 4 times a year to avoid isolation and allow for networking and sharing.

Shining Waters Regional Council holds M&P Committee trainings, Micol will attend and try to adapt their model here. Recorded M&P trainings to be posted?

Exit interview to be scheduled for Harry Disher.

Liaison categories: Permanent, Supply, Short-term? Position description information has been updated, videos will be recorded.

**5. Update:** Marion Boyd is stepping away from the commission at this time.

**6. MOTION** by that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Tavistock Pastoral Charge, St. Mary’s, to appoint Young Seo, OM, PT, 25hours, from 2022-09-19 to 2023-03-18 according to the terms agreed to in Churchhub on 2022-09-12, with the follow-up regarding phone charges.

**MOTION**

**AGREED by CONSENSUS**

**Next Meeting:** October 18, 2022 10:00 am by Zoom

**Worship/Closing Prayers:** tbd

**Adjournment:**

Having concluded its business, it was agreed that the Human Resources Commission of Western Ontario Waterways Regional Council be adjourned.

**Meeting adjourned** at 2:15 p.m.