**Executive**

**Western Ontario Waterways Regional Council**

**of The United Church of Canada**

 ***Connecting, Supporting, Transforming***

# Monday, April 25, 2022

The Executive of the Western Ontario Waterways Regional Council was called to meet Monday, April 25, 2022 via the Zoom teleconference platform as part of a joint Executive meeting with the Antler River Watershed and Horseshoe Falls regional council executives.

**Gathering and Land Acknowledgement**

Cheryl-Ann Stadelbauer-Sampa welcomed everyone and opened the joint meeting at 5:05 PM. 26 participants were in attendance.

Jane Van Patter led the land acknowledgement, stating:

Within the tri-regions and beyond we acknowledge traditional territories in which we all live work and play. We acknowledge the land because we now have gift of knowing that the indigenous peoples have lived, worked and played here first, as well as to build respectful relationships acknowledging the land is an important part of reconciliation, called to honor the authentic history of Canada and its original peoples, and not be afraid to tell the story of the creation of this country. It has historically been missing. So we acknowledge with gratitude and thanks this land on which we work and play and live.

Mark Laird led with an opening prayer for the meeting.

**Agenda**

Cheryl-Ann Stadelbauer-Sampa outlined the agenda, noting that Debra McGill was in attendance as a corresponding member as the incoming chair of the Staff Support Committee, replacing Western Ontario Waterway’s representative, John Smith.

1. That the agenda for this meeting is:
2. Appointment of the new Minister, Pastoral Relations, and
3. An addition to the Ministry Sharing Agreement
4. That the incoming Chair, Staff Support, Debra McGill be made a corresponding member for this meeting.

Cheryl-Ann declared the proposed agenda agreed by consensus.

**Background Information to the Ministry Sharing Agreement Proposal**

Cheryl-Ann outlined the addition the Staff Support Committee is recommending to the description of their Committee in the Ministry Sharing Agreement. This is to ensure some continuity and to stagger membership.

The recommendation is that the following line be added:

Terms will be staggered to ensure no more than two of the six members complete their service at the same time.

**Presentation of Candidate for Minister, Pastoral Relations**

Debra McGill outlined the process followed by the Search Committee appointed from the members of the Staff Support Committee. The Search Committee included Debra, John Brown from ARW, Margaret Krauter from WOW, Pat Tooley from HF and Executive Minister, Cheryl-Ann. Pat also brought her experience as the Chair of HF Human Resources Commission.

The posting received 26 applications, 13 of which were forwarded by the General Council. Of the 13, 5 candidates were interviewed by Zoom. In-person interviews were held with 3 of the 5. The candidates were asked to bring an outline for a training workshop for Search Teams. Each candidate’s standing was checked with their Office of Vocation Minister. Three references were checked for each also. The interview discussed the regional council’s commitment to be Affirming and anti-racist. The Search Committee was impressed with all three of the final candidates and is grateful such gifted leaders offered themselves. The Committee is recommending Rev. Micol Cottrell be appointed Minister, Pastoral Relations, effective August 1, 2022.

***[Break-out - Western Ontario Waterways Executive Meeting]***

The Executive of the Western Ontario Waterways Regional Council Executive met beginning at 5:40 PM, April 25, 2022, via the Zoom teleconference platform. Members present were Andrea Allan, Brent Caslick, Rod Coates, Ann Harbridge, Heather Leffler, Mark Laird, and Cathy Larmond.

**Minister, Pastoral Relations**

**Moved by**: Andrea Allan

**Seconded by**: Heather Leffler

That Micol Cottrell be appointed as Minister, Pastoral Relations, for the tri-regional staff team of Antler River Watershed Regional Council, Western Ontario Waterways Regional Council and Horseshoe Falls Regional Council effective August 1, 2022.

[Note: Please hold this information confidential until after Sunday, May 1st.]

Mark Laird declared this motion be approved by consensus.

**Ministry Sharing Agreement**

Mark Laird noted that the current wording of the agreement reads as follows:

The Staff Support Committee will consist of 6 members, 2 from each region who are appointed by the regional council Commission or the regional council Executive and who serve for a period of 3 years renewable once.

**Moved by**: Cathy Larmond

**Seconded by**: Ann Harbridge

That the following line will be added to the description of the Staff Support Committee:

Terms will be staggered to ensure no more than two of the six members complete their service at the same time.

Mark declared this motion approved by consensus.

***[Break-out finished at 5:52 PM – Return to Tri-Executive Meeting]***

**Reporting Outcomes**

Cheryl-Ann Stadelbauer-Sampa asked each region to report back on their decisions. The three regional presidents – Jane Van Patter (Antler River Watershed), Mark Laird (Western Ontario Waterways) & Robert Lawson (Horseshoe Falls) – each reported the motions had been approved.

Cheryl-Ann noted that in her current role there have been excellent candidates for all staff position vacancies, and that there is an interest in the work of the region.

Robert Lawson closed with prayer and the meeting ended at 5:57 PM.