

Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom Meeting 10:00 a.m.

Roster: Micol Cottrell (OM) (Chair), JoAnne Angle (L), Marion Boyd (L), Gwen Good (L), Douglas Hayward (L), Cathy Larmond (OM), Russell Rogers (RDLM), Tom Slumskie (L), Mel Spencer (L), Carol Stephenson (L), Jane Sullivan (OM)

Staff Support: Rev. Diane Blanchard, Pastoral Relations Minister dblanchard@united-church.ca, Pretima Kukadia, Admin, Communication & Records pkukadia@united-church.ca

Present: Micol Cottrell, Marion Boyd, Gwen Good, Douglas Hayward, Cathy Larmond, Russell Rogers, Mel Spencer, Carol Stephenson, Jane Sullivan, Diane Blanchard, Pretima Kukadia

Regrets: JoAnne Angle, Tom Slumskie

Absent:

Welcome and Constitute Meeting: Chair, Micol Cottrell, welcomed everyone to the meeting then then constituted the meeting.

Acknowledging the Land: Micol Cottrell shared an acknowledgement of the land on behalf of the Human Resource Commission.

Opening Worship: Cathy Larmond presented opening worship. Peter walking across the water, he starts to fall in and Jesus saves him and pulls him into the boat. There is always something in scripture that speaks to us, reaches out and touches us – especially when we are drowning.

Opening Motions:

Approval of Agenda:

MOTION by consensus that the agenda be accepted as amended.

AGREED

Approval of Previous Minutes:

MOTION by consensus that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of 2/22/2022 as circulated.

MOTION

AGREED

Business Arising

1. Ratifying Email Motion on March 2, 2022

MOTION by consensus that the Human Resource Commission of Western Ontario Waterways Regional Council approved the licence to administer the sacraments for Dyanne Marlock, Candidate Minister, serving at Tottenham-Rich Hill Pastoral Charge.

MOTION

AGREED

2. Correction to previous minutes of September 21, 2021. The approval of the call for Fergus: Melville Pastoral Charge is missing the name of the minister.

MOTION by consensus that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Melville Pastoral Charge, Fergus, OM, to call Linda Goy-Flint, OM, FT, 40 hours, from 2021-09-01 according to the terms agreed to in Church Hub on 2021-08-19.

MOTION

AGREED

3. Sacrament licence for Diaconal Ministers without call/appointment (update)
Not covered in Manual. Practice is to have the minister attain a VAM designation then can also apply for a region-wide sacramental licence.

New Business

4. **Pastoral Relations Minister: Diane Blanchard**

MOTION by consensus that the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of David Shearman for a change of pastoral relations from Highlands, Flesherton and Dundalk Pastoral Charges as of December 31, 2021.

MOTION

AGREED

Wonder Chimvinga has attained official permission to come to Canada.

Importance of various member of M&P Committees (and minister) attending scheduled M&P Workshops.

Diane Blanchard will be retiring at the end of August.

1. **Executive Report: Cathy Larmond**

No Executive meeting since our last meeting, therefore, no report.

2. **LLWL Resource Team: Marion Boyd**

Two more student LLWLs will be completing studies soon, Teresa and one other LLWL on leave of absence may come back, altogether 4 to be recognized at the Spring Meeting. Will project their photos and some bio. Gail Fricker arranged an LLWL Zoom meet and greet and 13 participated. Phyllis Fleming suggested having an official/consistent invoice. Will be working with calendar year.

3. **United Fresh Start: Diane Blanchard**

Waiting for confirmation on Facilitator trainings.

4. Liaisons Needed

Flesherton United Church – is covered?

Brussels and Blyth United Churches negotiating a provisional call – Cathy Larmond

Knox (Durham) and Crawford United Churches (Mary Ellen Parsons, new) –

Trinity United Church, Kitchener – Cathy Savage-Stewart (Gwen Good willing)

Cedar Hill United Church, Cambridge – Gwen Good

Wesley United Church, Cambridge - Gwen Good

Knox United Church, Paisley (are updating profiles and working on position description) –

Marion Boyd

Westminster United Church, Waterloo hoping to post an SME position – Diane Dunseith

Forest Hill United Church, Kitchener interested in an SME position –

Clifford United Church negotiating to do an official DLM appointment for Jenn Brown –

Marion Boyd

Central-Westside United Church – 30 hours, category D – Mel Spencer

Allenford-Park Head United Church - 28 hours – Tom Slumskie

Highlands and Dundalk United Churches – Marg Krauter

Harcourt United Church, Guelph – Doug Hayward

MOTION by consensus that the Human Resources Commission of Western Ontario Waterways Regional Council appoint Doug Hayward as liaison to Harcourt United Church, Guelph.

MOTION

AGREED

5. Consent Docket

Request for Change of Pastoral Relations

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of Ann Harbridge, DLM, for a change of pastoral relations from Trinity Centennial United Church (Rosemount) effective 22.12.30 for the purpose of retirement.

Approval of Open Positions

That the Human Resources Commission of Western Ontario Waterways Regional Council, having reviewed the position description from Tobermory United Church for a full-time congregational minister, approve the position and request it be posted on Churchhub and a search team trained.

That the Human Resources Commission of Western Ontario Waterways Regional Council, having reviewed the position description from Westminster United Church, Orangeville, for a supply appointment position, part-time, 26 hours/week, approve the position.

That the Human Resources Commission of Western Ontario Waterways Regional Council, having reviewed the position description from Central-Westside United Church, Owen Sound for a supply appointment position, part-time, 30 hours/week, approve the position, and request that it be posted on Churchhub and a search team trained.

That the Human Resources Commission of Western Ontario Waterways Regional Council, having reviewed the position description from Glen Morris United Church for a fulltime congregational minister, approve the position and request that it be posted on Churchhub and a search team trained.

Appointment of Liaisons - - -

Renewal of appointments - - -

Approval of new appointments

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of the Durham Pastoral Charge, in collaborative ministry with Crawford United Church, for the supply appointment of David Shearman, OM-R, part-time, 16 hours/week from 22.04.01 to 22.09.30 according to the terms of the Record of Appointment agreed to in Churchhub on 22.02.25.

Approval of calls - - -

Request for Categorization of Position - - -

Request for License to Administer the Sacraments - - -

Approval of Consent Docket

MOTION by consensus that the Human Resources Commission of Western Ontario Waterways Regional Council approve the consent docket as circulated.

MOTION

AGREED

6. Congregational Designated Minister

At Dobbinton, Tara and Chesley United Churches, minister did not want to be a supervisor for a CDM, wanted to turn it over to M&P committee. Congregation Designated Minister is an ordained minister in Lutheran church, not seeking admission and just wants to work the 15-hour position.

There needs to be a member of the order of ministry or M&P committee can supervise. Minister is automatically a member of Board of Trustees.

7. Upcoming Meeting Information

Tanya Cameron, Minister from Office of Vocation, will join us at a future meeting to talk about Supervised Ministry Education (SME) sites including what is involved, what should be included in a position description.

March 15, 2022

HRC 22-16

Next Meeting: Tuesday, April 19, 2022 at 10:00 a.m. by Zoom.

Worship/Closing Prayers: - - -

Adjournment:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council having concluded its business, be adjourned.

MOTION

AGREED

Meeting adjourned at 11:25 a.m.