

**Human Resources Commission**  
**Western Ontario Waterways Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
*Connecting, Supporting, Transforming*

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**Place:** Zoom Meeting 10:00 a.m.

**Roster:** Micol Cottrell (OM) (Chair), JoAnne Angle (L), Marion Boyd (L), Gwen Good (L), Douglas Hayward (L), Cathy Larmond (OM), Tom Slumskie (L), Mel Spencer (L), Carol Stephenson (L), Jane Sullivan (OM)

**Staff Support:** Rev. Diane Blanchard, Pastoral Relations Minister [dblanchard@united-church.ca](mailto:dblanchard@united-church.ca), Pretima Kukadia, Admin, Communication & Records [pkukadia@united-church.ca](mailto:pkukadia@united-church.ca)

**Present:** Marion Boyd (Acting Chair), Gwen Good, Douglas Hayward, Cathy Larmond, Tom Slumskie, Mel Spencer, Carol Stephenson, Jane Sullivan, Diane Blanchard, Pretima Kukadia

**Regrets:** JoAnne Angle, Micol Cottrell

**Absent:**

**Welcome and Constitute Meeting:** Chair Marion Boyd, welcomed everyone to the meeting then then constituted the meeting.

**Acknowledging the Land:** Marion Boyd shared an acknowledgement of the land on behalf of the Human Resource Commission.

**Opening Worship:** Marion Boyd shared a short prayer with the commission. Bless us all, especially those involved in the war in the Ukraine and those experiencing Covid.

**Opening Motions:**

Corresponding Member(s):

**MOTION** that Jeff Werner and John Neff be made corresponding member(s) to this meeting.

**MOTION**

**AGREED**

Approval of Agenda:

**MOTION** by consensus that the agenda be accepted as amended.

**MOTION**

**AGREED**

Approval of Previous Minutes:

**MOTION** by consensus that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of 3/15/2022.

**MOTION**

Choose an item.

Will bring the minutes to the next meeting as all commission members cannot access Dropbox. Will check on which link is being accessed.

## **Business Arising**

### **New Business**

#### **1. Pastoral Relations Minister: Diane Blanchard**

The Chimvinga family have arrived from Zimbabwe, to Pine River United Church, immigration took longer and they were welcomed on Sunday.

There is concern that white people are fast-tracked, as Ukrainians, but not black/brown people that experience flooding, famine and other disasters. We in the United Church need to address this at some time soon.

Diane did work around these areas for her sabbatical, with Sherpherd Munikwa, John Neff and Marsha Roberts. Diane will meet in person with Wonder in August. Being greeted and welcomed and met in their home is considered normal in Zimbabwe. Wonder is invited to a congregational convening so he can meet some local colleagues.

A candidate has requested to preach at a church and this is not recommended strongly, as it is not for LLWLs in training.

From Tom: can you ask an interviewee their vaccination status, stance. Under ethical practices for the United Church, we can ask vaccination status, masking.

#### **2. Jeff Werner joined us and we received his 2021 Interim Ministry mid-term report:**

Written up at end of 2021 and for the transition. Was to be a simple lead-in to IM experiences. Wasaga Beach has some challenges, mainly money, leadership dynamics. Are working on final report. There are examples of 'senior's ministry' churches that create community, not just young families with children. Are looking at pursuing becoming an Affirming ministry. Need 75% congregational agreement, communities can often go through process and lose some votes and be unable to pass the resolution.

#### **3. Executive Report: Cathy Larmond**

Annual Meeting coming up, please register. Camp Day coming up, which will hopefully be held outside. Executive Meeting on Monday regarding Diane Blanchard's position.

M&P Workshop, The Basics, being very well attended. 285 people signed up to the last workshop being held this spring on April 21.

#### **4. LLWL Resource Team: Marion Boyd**

The Resource Team is looking for a couple more members. We are happy to continue to meet by Zoom unless circumstances require otherwise.

Diane had a good response receiving LLWL Annual Reports. We will re-interview one-third of the group each year. Some questions come up again and again: Can I give communion? Can I preach more than three times in a location? Interviews will be conducted June, July and August.

One person, Teresa Coulthard, will be recommended at the Spring Meeting to be recognized. Has discerned and grown over two trainings.

**MOTION by consensus** that the Human Resources Commission of Western Ontario Waterways Regional Council agree that Teresa Coulthard be recommended to be recognized at the Spring Meeting.

**MOTION**

**AGREED**

One other person. Karen Walsh, almost ready to be recognized, paperwork just completed. Have 2 weeks to interview her and check credentials. Will ask for email vote to take this to the Spring Meeting if all works out within the two weeks.

**5. United Fresh Start: Diane Blanchard**

Adam Hanley will offer training for UFS facilitators at the beginning of June. Maybe at Five Oaks if room is available. Open to lay and ministry personnel. For those who would enjoy teaching, training. Looking especially for people that may be interested from Antler River Watershed Regional Council.

**6. Liaisons Needed: Diane Blanchard**

Forest Hill will be needing a liaison.

An SME position will be available. Candidate/Students require some time working, under an educational supervisor, for two to three years, which may be followed by a call.

**7. Consent Docket**

**Request for Change of Pastoral Relations**

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of Gail Fricker, OM, for a change of pastoral relations from Grace United Church, Tavistock, effective 2022-06--25.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of Jeffrey Warner, IIM, for a change of pastoral relations from Wasaga Beach United Church effective 2022-06-30.

**Approval of Open Positions**

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a Minister of Word, Sacrament, and Pastoral Care, FT, for Harcourt Memorial United Church, Guelph.

*Note from Micol:* in denominational section, they are missing reference to work in the wider church. The title reads identical to the definition of an ordained minister. If they are open to diaconal ministers or Designated Lay Ministers this title may limit those looking.

### **Appointment of Liaisons**

Forest Hill, Kitchener –

### **Renewal of appointments**

|That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Clifford Pastoral Charge, for the provisional appointment of Jennifer Brown, DLM Candidate, FT, from 2022-07-01 to 2024-06-30 according to the terms agreed to in ChurchHub on 2022-04-07.

|That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Rosemont: Trinity Centennial Pastoral Charge, to appoint Stacey Mortson, candidate, PT 20 hrs/week, from 2022-07-01 to 2022-12-31 according to the terms agreed to in ChurchHub on 2022-03-28.

|That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of West Montrose Pastoral Charge, to appoint Marianne Leach Hoffer, DLM, PT, 6 hrs/week, from 2022-02-06 to 2023-02-05 according to the terms agreed to in ChurchHub on 2022-03-29.

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Orangeville: Westminster Pastoral Charge, to appoint Bruce Gregersen, OM-R, PT, 25hours, from 2022-04-01 to 2022-10-01, according to the terms agreed to in ChurchHub on 2022-03-22.

### **Approval of new appointments**

### **Approval of calls**

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Huron Shores Pastoral Charge to appoint Gail Fricker, OM, fulltime, 40 hours/week from 2022.06.25 to 24.01.14 according to the terms agreed to in Churchhub on 22.04.18.

### **Request for Sacraments**

That the Human Resources Commission of Western Ontario Waterways Regional Council grant a license to Marianne Leach Hoffer, DLM, to conduct the sacraments during her appointment at West Montrose Pastoral Charge.

### **Request for VAM Designation**

April 19, 2022

HRC 22-21

That the Human Resources Commission of Western Ontario Waterways Regional Council endorses the application of Sarah Bruer, DM, to be a Voluntary Associate Ministry at Trinity United Church, Listowel

**Approval of Consent Docket**

**MOTION by consensus** that the Human Resources Commission of Western Ontario Waterways Regional Council approve the consent docket as amended.

**MOTION**

**CARRIED**

**8. Removed from the Consent Docket**

**MOTION by consensus** that Western Ontario Waterways Human Resources Commission approve the SME position description from Forest Hill United Church.

**MOTION**

**AGREED**

**9. Dropbox to SharePoint: John Neff**

Do you have an invitation to access Churchhub? SharePoint is accessed through Churchhub. John will look into making sure members of the Human Resources Commission receive invitations.

**Next Meeting:** Tuesday, May 17, 2022 at 10:00 a.m. by Zoom.

**Worship/Closing Prayers:**

**Adjournment:**

Having concluded its business, it was agreed that the Human Resources Commission of Western Ontario Waterways Regional Council be adjourned.

**Closing Prayer:** offered by ...

**Meeting adjourned** at 12:05 a.m.