**Executive**

**Western Ontario Waterways Regional Council**

**of The United Church of Canada**

***Connecting, Supporting, Transforming***

# Thursday, January 13, 2022

**Roster:** Mark Laird (President), Gary Clark (Past President), Rod Coates (Secretary), Brent Caslick (Treasurer), Andrea Allan, Jessica Cottrell, Heather Davies, Joyce Johnston, Heather Leffler, Terry Smith, Cathy Larmond (Human Resources Commission), Bruce Dickson (Mission & Discipleship Commission), Ann Harbridge (Covenant Commission)

**Staff Support:** Cheryl-Ann Stadelbauer-Sampa (Executive Minister), Sue Duliban (Executive Assistant)

**Present**: Andrea Allan, Brent Caslick, Gary Clark, Rod Coates, Jessica Cottrell, Heather Davies, Bruce Dickson, Sue Duliban, Mark Laird, Cathy Larmond, Heather Leffler, Terry Smith, Cheryl-Ann Stadelbauer-Sampa

The Executive of the Western Ontario Waterways Regional Council was called to meet via Zoom teleconference on Thursday, January 13, 2022.

**Welcome and Constitution of the Meeting**

Mark Laird called the meeting to order at 9:30 AM. He declared: I constitute this meeting in the name of Jesus Christ, the one true head of the Church and by the authority vested in me by Western Ontario Waterways Regional Council for whatever business may properly come before it. The bounds of this meeting will be the Zoom call.

**Acknowledging the Land**

Mark Laird said: I acknowledge that the land upon which we are living, working and worshiping is the traditional territory of many First Peoples, and that the land on which I live is that of the Mississauga, Ottawa, and Mississaugas of the New Credit First Nations.

**Introduction**

Mark Laird introduced the purpose of the meeting, refreshing our conversation from the December 20th meeting regarding approving moving expenses for Megan Gilholm. Mark said that at the time it was expected the expense would only be for moving expenses, but Glen Morris United Church, in consultation with United Church payroll experts, recommended salary payout over the remaining 3 months of her time rather than a lump sum severance as originally anticipated. Megan had asked for assistance with first & last month’s rent, which means that the amount originally approved by the Executive was not immediately available.

**Discussion**

Mark asked for questions of clarification.

**Moved by**: Heather Davies

**Seconded by**: Cathy Larmond

That the Executive of Western Ontario Waterways repurposes the up to $5,000 for moving expenses to support Meghan Gilholm to allow the equivalent of first and last months rent to be drawn from the $5,000, understanding that this will be a taxable benefit with the balance available to assist with moving.

Mark Laird declared the motion **CARRIED**.

Gary Clark asked for clarification regarding whether the community of faith was aware of the support being provided, and Cheryl- Ann said that they were but that she would inform the Glen Morris board chair of today’s decision.

Mark Laird thanked everyone for attending and closed the meeting at 9:42 AM.