**Executive**

**Western Ontario Waterways Regional Council**

**of The United Church of Canada**

***Connecting, Supporting, Transforming***

# Monday, December 20, 2021

**Roster:** Mark Laird (President), Gary Clark (Past President), Rod Coates (Secretary), Brent Caslick (Treasurer), Andrea Allan, Jessica Cottrell, Heather Davies, Joyce Johnston, Heather Leffler, Terry Smith, Cathy Larmond (Human Resources Commission), Bruce Dickson (Mission & Discipleship Commission), Ann Harbridge (Covenant Commission)

**Staff Support:** Cheryl-Ann Stadelbauer-Sampa (Executive Minister), Sue Duliban (Executive Assistant)

**Present**: Andrea Allan, Brent Caslick, Gary Clark, Rod Coates, Jessica Cottrell, Heather Davies, Ann Harbridge, Mark Laird, Cathy Larmond, Heather Leffler, Cheryl-Ann Stadelbauer-Sampa

The Executive of the Western Ontario Waterways Regional Council was called to meet via Zoom teleconference on Monday, December 20, 2021.

**Constitution of the Meeting**

At 8:49 AM, Mark Laird called the meeting to order and stated: In the name of Jesus Christ, the one true head of the church, and by the authority vested in me by Western Ontario Waterways Regional Council, I call this meeting of the Executive to order for whatever business may properly come before it.

**Land Acknowledgement**

Mark Laird stated:

As we have been celebrating Hope, Peace, Joy, & Love these past four weeks, part of our work is addressing the hurt we have caused. We acknowledge that the land on which we live and work is the land traditionally used by the First Peoples of our country. The land I am on was used by the Mississauga, Ottawa, and Mississaugas of the New Credit First Nations. We acknowledge this land and our continued stewardship of it hopefully is a first step in reconciliation with all the wrongs that have been done in the past.

**Agenda**

Cheryl-Ann Stadelbauer-Sampa proposed:

That the agenda for this meeting be financial support for Glen Morris United Church to cover the costs of the ending of its pastoral relationship.

Mark Laird declared this proposal to be approved by consensus.

Cheryl-Ann noted that Glen Morris United Church had been served by a candidate for ministry. The Candidacy Board terminated the candidacy last Thursday, and the Human Resources Commission subsequently ended the pastoral relationship. Since the Candidacy Board and HR Commission ended the relationship, not the community of faith, it seemed unfair for the community of faith to cover this cost.

Moved by: Cathy Larmond

Seconded by: Brent Caslick

Recognizing that the pastoral relationship between Glen Morris United Church and Meghan Gilholm was ended effectively immediately on December 17, 2021 by action of the Human Resources Commission of Western Ontario Waterways, the Executive will cover the cost of 90 days salary and benefits with a grant to Glen Morris United Church.

Mark Laird declared this motion to be **CARRIED**.

Cheryl-Ann described a few of the circumstances to cover the worship & pastoral needs of the congregation. As the regional council ended the pastoral relationship it seemed fair to cover the expenses; the amount covered does not reflect housing costs due to there being a manse.

Moved by: Cathy Larmond

Seconded by: Heather Davies

That, until March 31, 2022, the Executive will support reasonable moving costs for Meghan Gilholm up to $5,000 with the provision of receipts.

Mark Laird declared this motion to be **CARRIED**.

The Executive agreed that the Regional Council Executive Minister be directed to speak with the Office of Vocation regarding sharing the costs of this termination.

Cheryl-Ann said that the Western Ontario Waterways Regional Council Executive has had to do all the difficult things this year and have learned to do them with compassion and grace.

Mark Laird declared the meeting ended at 9:35 AM and closed with prayer.