

**Human Resources Commission**  
**Western Ontario Waterways Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
*Connecting, Supporting, Transforming*  
**Minutes of Meeting of December 17, 2021**

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**Place:** Zoom Meeting 9:00 a.m.

**Roster:** Micol Cottrell (OM) (Chair), Marion Boyd (L), JoAnne Angle (L), Gwen Good (L), Douglas Hayward (L), Cathy Larmond (OM), Russell Rogers (RDLM), Tom Slumskie (L), Mel Spencer (L), Carol Stephenson (L), Jane Sullivan (OM)

**Staff Support:** Rev. Diane Blanchard, Pastoral Relations Minister [dblanchard@united-church.ca](mailto:dblanchard@united-church.ca), Linda Gray, Contract Admin Assistant

**Present:** Micol Cottrell, Marion Boyd, Gwen Good, Douglas Hayward, Cathy Larmond, Mel Spencer, Carol Stephenson, Jane Sullivan, Executive Minister Cheryl-Ann Stadelbauer-Sampa, Linda Gray

**Regrets:** Jo Anne Angle (away for six months), Diane Blanchard, Russell Rogers, Tom Slumskie

**Absent:**

**Welcome and Constitute Meeting:** Chair, Micol Cottrell welcomed everyone to the meeting at 9:04 a.m. and he thanked everyone for making it work. Micol opened the meeting in prayer and constituted the meeting.

**Introductions:** Chair, Micol Cottrell asked everyone to introduce themselves and shared an acknowledgement of the land on behalf of the Human Resource Commission.

**New Business**

Conclusion of a pastoral relationship – Cheryl-Ann Stadelbauer-Sampa and Micol Cottrell updated the members of the Commission.

**MOTION** by Cathy Larmond / Marion Boyd having been informed by the South West Ontario Candidacy Board that Meghan Gilhom is no longer a Candidate for Diaconal Ministry, and therefore no longer eligible to serve in a pastoral relationship, the Human Resources Commission of Western Ontario Waterways Regional Council ends the pastoral relationship between Meghan Gilhom and Glen Morris United Church effective 2021-12-17, with all the provisions of *The Manual* to be met.

**MOTION**

**CARRIED**

Cheryl-Ann explained that she will be with the pastoral charge on Sunday as they hear the news. The pastoral charge will be online. Cheryl-Ann will make sure that they are covered for

Christmas services, to be tender with them and how they can say good-bye and honour Meghan.

It was confirmed that they do have a pastoral charge supervisor.

Liaison should be named to walk with the congregation immediately rather than waiting for search position. Leave this till Tuesday's regular meeting.

Thank you for your work. Thank all the parties to be involved and the work doesn't stop with the motion being made and we hold them all in our prayers.

Conversation took place about this system being better with the Candidacy Board being separate. Spirit's work.

Regional Council has been almost three years and this is the first pastoral relationship this Commission has had to end.

**Next Meeting:** December 21, 2021 at 10:00 a.m. by Zoom.

**Worship by:** TBA

The one item of new business was completed and the meeting was adjourned by Chair, Micol Cottrell. Micol thanked everyone for being there. Right decision, but difficult. Experiencing some of what Glen Morris is experience. Thank you for taking the time to talk it through. Micol closed the meeting in prayer. The meeting ended at 9:52 a.m.