

Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom Meeting 10:00 am

Roster: Micol Cottrell (OM, Chair), JoAnne Angle (L), Marion Boyd (L), Gwen Good (L), Douglas Hayward (L), Cathy Larmond (OM), Cecil Omand (L), Russell Rogers, Tom Slumskie (L), Mel Spencer (L), Carol Stephenson (L), Jane Sullivan

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Micol Cottrell, JoAnne Angle, Marion Boyd, Gwen Good, Douglas Hayward, Cathy Larmond, Cecil Omand, Russell Rogers, Tom Slumskie, Mel Spencer, Carol Stephenson, Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent: Jane Sullivan

Welcome and Constitute Meeting: The meeting was constituted and opened by Micol Cottrell.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Micol Cottrell: We are gathered this morning to worship and work on traditional lands. We recognize and deeply appreciate the historic connection to this ground we worship and work on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. For those of us who are settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live, worship, and work. We are grateful to the Creator for this time and this place.

Opening Worship: A check-in question was shared by Micol Cottrell: from the Gospel of Luke and a then an Irish prayer.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as circulated.

MOTION

AGREED

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of March 16, 2021 as circulated.

MOTION

AGREED

Business Arising:

New Business:

1. Update from Pastoral Support Minister, Diane Blanchard: Did the M&P Committee workshop on April 10. Might offer one more in June. The Harassment, Violence and Discrimination Policy: The UCC Policy is in effect for all congregations that don't have one of their own. Language has to be update to reflect structure change. Search Team training is open to commission members, Tuesday, May 11. Someone should be designated to have access to Churchhub within a community of faith. The Board assigns the community of faith profile to various members of the community to complete and keep updated.
2. Update from representative to Executive, Micol Cottrell: Extra meetings around a couple of reviews. Recognition for LLWLs was discussed. Micol's two-year term as Chair comes due at the end of this year and will not be renewing. Previous experience is not necessary, please consider this. Executive mentioned the changes of Pastoral Relations in newsletter as a great way to stay connected. Those, whose terms are due, please fill out an Expression of Interest.

3. Update from the LLWL Resource Team, Marion Boyd:

LLWL Team will not be holding a meeting before the Spring Meetings.
Tim Reaburn is resigning from the LLWL Resource Team due to workload.
Wendy May has completed the spreadsheet with current available LLWL information. Diane is sending letter with a May 8 deadline for LLWLs to get their information to Resource Team to conduct interviews.
Next piece of work will be to form Clusters.

Susan Humphries (Knox: Ayr), Norm Eygenraam (Mount Forest) and Tammy Oswick (Knox: Ayr) are the newest LLWLs

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accept Phyllis Fleming, Grace United Church, Thornbury, as a Licensed Lay Worship Leader for a period of three years per the policy.

MOTION

AGREED

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council support the request of Harold Walton for transfer in good standing.

MOTION

AGREED

4. Update about United Fresh Start – Gwen Good, Diane Blanchard: A module is being held this Saturday on Norms, Habits and Expectations, and one on Tuesday, May 4 on Family Systems.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accept the United Fresh Start proposal for the 2021 and 2022 year.

MOTION

AGREED

5. Consent Docket

Request for Change of Pastoral Relations:

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request by Heather McCarrel, OM, to adjust the date of the change of pastoral relations from Port Elgin United Church from July 1, 2021 to May 19, 2021.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of Karen Lyons, CDM, for a change of pastoral relations from Wesley United Church, Saugeen Nation, effective June 30th, 2021.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of Robin Osborne, OM-R, for a change of pastoral relations due to retirement from Letter Breen United Church, effective June 30, 2021.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of change of Susan McIlveen, candidate OM, for a change of pastoral relationship from Londesborough United Church and Knox United Church, Auburn, effective June 30, 2021.

Approval of Open Positions:

That, having reviewed the position description, the Human Resources Commission of Western Ontario Waterways Regional Council approve the position for a Worship Leader for Sabbatical Cover, part-time, 13 worship services, from May 16 to September 19 2021 for Harriston United Church.

Appointment of Liaisons:

Letterbreen –

Erin – Stephen Huntley

Tobermory –

Cedar Hill, Cambridge –

Calvary, St. Jacob's –

Approval of New Appointments:

That the Human Resources Commission of Western Ontario Waterways accede to the request of Thornbury: Grace Pastoral Charge to appoint Christine Smaller, OM, full time, from 2021-05-24 to 2021-11-24 according to the terms agreed to in Churchhub on 2021-03-31.

Approval of Calls:

That the Human Resources Commission of Western Ontario Waterways accede to the request of Calvary Memorial Pastoral Charge, Kitchener, to call Timothy Graham, OM, full time, from 2021-07-01 according to the terms agreed to in Churchhub on 2021-03-26.

Voluntary Associate Ministry (VAM) Applications:

That the Human Resources Commission of Western Ontario Waterways Regional Council endorses the application of Lynne Bandy, OM-Retired, to be a Voluntary Associate Minister at Dublin Street United Church, Guelph.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accept the consent docket as amended.

MOTION

AGREED

6. Removed from Consent Docket:

Minister serves the wider church, not as representative of Port Elgin United Church. The community of faith does not have oversight of the minister. This would be a task for the Liaison, one whom needs to be appointed.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a supply minister, full-time, June 1, 2021 to December 1, 2021 for Port Elgin United Church with education and correction to the Community Involvement and Courts of the United Church sections.

MOTION

AGREED

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Parkview Pastoral Charge, Stratford, for the provisional call of Gavin Williams, OM, full time, from 2021-08-01 according to the terms agreed to in Churchhub on 2021-04-08, conditional on the acceptance by the Covenant Commission of their Living Faith Story and congregational profiles.

MOTION

AGREED

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Knox Pastoral Charge, Ayr, to appoint Lilian Patey, OM-R, full time, from 2021-05-01 to 2021-07-31 according to the terms agreed to in Churchhub on 2021-04-12 conditional on the acceptance by the Covenant Commission of their financial viability profile.

MOTION

AGREED

- 7. Pulpit Supply Policy from Northern Spirit Regional Council in northern Alberta.**
- 8. Appointing representative to Executive**

- i. 2 year commitment
 - ii. Executive meets once a month on the third Wednesday (the day after our commission meets) from 9:30 for 2-3 hours. Extra meetings are called to deal with non-regular business such as reviews.
 - iii. Responsible for taking part in the work of the Executive and sharing information between the Executive and the Human Resources Commission
 - iv. Information on the work mandate of the Executive can be found on page 8 of the Regional Council's [Governance Handbook](#)
9. Next Meeting – appoint/reappoint chair (2 year term, renewable)
10. Chair for May 18th meeting (Micol is away): Jo-Anne Angle

Next Meeting: May 18, 2021 at 10:00 a.m. by Zoom

Worship by: Cathy Larmond

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council having concluded its business be adjourned.

MOTION

AGREED