

Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming
Minutes of Meeting of October 19, 2021

Place: Zoom Meeting 10:00 a.m.

Roster: Marion Boyd (L) (Acting Chair), JoAnne Angle (L), Gwen Good (L), Douglas Hayward (L), Cathy Larmond (OM), Russell Rogers (RDLM), Tom Slumskie (L), Mel Spencer (L), Carol Stephenson (L), Jane Sullivan (OM)

Staff Support: Rev. Micol Cottrell, Acting Minister, Pastoral Relations mcottrell@united-church.ca, Linda Gray, Contract Admin Assistant

Present: Marion Boyd, Gwen Good, Douglas Hayward, Cathy Larmond, Russell Rogers, Mel Spencer, Carol Stephenson, Jane Sullivan, Micol Cottrell, Linda Gray

Regrets: Jo Anne Angle (away for six months), Tom Slumskie

Absent:

Welcome and Constitute Meeting: Acting Chair, Marion Boyd, welcomed everyone to the meeting and constituted the meeting.

Acknowledging the Land: Acting Chair, Marion Boyd shared an acknowledgement of the land on behalf of the Human Resource Commission.

Opening Worship: Carol Stephenson shared a passage of scripture from 2nd Corinthians 5-19. Carol related a story that happened over the Thanksgiving weekend in her community FaceBook group. There were many negative comments and then at the grocery store she saw a random act of kindness take place where a gentleman had forgotten his wallet, went to the car to retrieve and by the time he came back a woman had paid for his groceries and left before he could thank her. Carol shared this story on the FB community group and the tone of the group changed immediately with many positive comments and more stories of thanksgiving. Thanks be to God.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as circulated

MOTION

AGREED

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of June 15, 2021 as circulated and September 21, 2021 as amended

MOTION

AGREED

Business Arising

1. Minuting email votes: The following motions were approved by e-mail vote between meetings:

October 13, 2021: That the Human Resources Commission of Western Ontario Waterways Regional Council extend the current appointment, with the terms previously agreed to, of Meghan Gilhome, candidate, to Glen Morris until 2021.11.30. Carried by email October 13th, 2021.

CARRIED.

New Business

1. Update from Pastoral Relations Minister - Micol Cottrell: This is his last meeting with this group as acting position, but will return as chair next month. Micol thanked Marion Boyd for stepping in as chair while he was completing this temporary position. Gathering that Kevin Steeper is running on Thursday for Ministry Personnel. Work involves supporting congregations with their forms, supporting M&P Committees, and pastoral care is a big part of the work for all of us. Part of the work is policy clarification as well. Marion thanked Micol and look forward to Diane's return.
2. Update from Executive – Cathy Larmond: Took our request for time for LLWL to be recognized at the fall meeting. Date for fall meeting November 12-13, 2021. Executive meets tomorrow. Cathy will let Marion know LLWL time slots when known. Marion asked if our slate for the Commission is sufficient. Micol confirmed that it is full.
3. Update from the LLWL Resource Team – Marion Boyd: Met yesterday and have 20 LLWL's that have completed their requirements: Susan Barnett, Marion Boyd, Michelle Braniff, Teresa Carse, Liz Dillman, Karon Falk, Paul Knierim, Angie Lannin, Wendy May, Andrew Middleton, Kate Monk, Joyce Osborne, Linda Paul, Murray Scanlon, Patti Sinnamon, Wendy Smith, Penny Squirrell, Bruce Whitmore, Gloria Wilbee, Sonya Wu-Winter. There are seven others who have not completed, so the Team is suggesting that the Commission do an email vote before the Regional Meeting. Marion's husband has been doing the pictures. The names are held with the pastoral relations minister. Four already licensed so 24 so far. Hope to add three or four more before the Regional Meeting. Technology lacking in Grey/Dufferin area. Yearly review to be done as at the end of the year, probably February 2022. Marion commented that this is a very good group of people. The Team is pleased. One has retired and we have six on leave. These

people are available for supply and there are also retired ministers who are available as well. Pastoral Relations minister has both of these lists.

4. Update from United Fresh Start – Micol Cottrell: Session with small groups going well. Tonight is module on Transition for Ministry Personnel and congregations to meet together. Online module can be completed on your own.
5. Consent Docket: Micol Cottrell updated the Commission about the details of the consent docket.

Request for Change of Pastoral Relations:

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of Nicholas Forrester, OM, for a change of pastoral relations from Central Westside United Church, Owen Sound, effective 2021-12-31.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request of Ellen Baynton-Walker, DM, for a change of pastoral relations from Forest Hill United Church, Kitchener, effective 2021-12-31 for the purpose of Retirement.

Approval of Open Positions:

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a Minister (appointment), FT, for Meaford United Church. Pending removal of the requirement for car and license.

- Micol will clarify if they mean ordained minister, as noted, or they wish to include other streams of ministry as well.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a Supply Minister, FT, for Lucknow Pastoral Charge.

Appointment of Liaisons:

List of appointments as Liaisons and open positions

Trinity United, Kitchener -

Cedar Hill, Cambridge -

Knox (Durham) and Crawford United -

Wesley United, Cambridge -

Central Westside, Owen Sound

Voluntary Associate Ministry (VAM) Applications:

That the Human Resources Commission of Western Ontario Waterways Regional Council endorses the application of Marion Loree, OM-R, to be a Voluntary Associate Ministry at Trinity United, Guelph, ON.

That the Human Resources Commission of Western Ontario Waterways Regional Council endorses the application of Marilyn Burnard, DM-R, to be a Voluntary Associate Ministry at Zion United, New Hamburg, ON.

MOTION by that the Human Resources Commission of Western Ontario Waterways Regional Council approve the consent docket as circulated.

MOTION

AGREED

6. Fall Regional Council Meeting Planning – Micol Cottrell clarified with the Commission as to what they want him to do for their ten-minute presentation calling it Human Resources Commission 101. He will do a video for this. Cathy asked clarification for written report for annual meeting. Micol will create a draft and Marion will review and make sure it is completed.

Next Meeting: November 16, 2021 at 10:00 a.m. by Zoom. Jane Sullivan offered regrets.

Worship by: Cathy Larmond

The agenda was completed and the meeting was adjourned by Chair Marion Boyd. Special thank you to Micol and Linda. Jane thanked Marion for being the rudder.