

Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom Meeting 10:00 am

Roster: Micol Cottrell (OM, Chair), JoAnne Angle (L), Marion Boyd (L), Gwen Good (L), Douglas Hayward (L), Cathy Larmond (OM), Cecil Omand (L), Russell Rogers, Tom Slumskie (L), Mel Spencer (L), Carol Stephenson (L), Jane Sullivan

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: JoAnne Angle (Acting Chair), Marion Boyd, Gwen Good, Cathy Larmond, Russell Rogers, Mel Spencer, Carol Stephenson, Diane Blanchard, Pretima Kukadia-Kinting

Regrets: Micol Cottrell, Douglas Hayward

Absent: Cecil Omand, Tom Slumskie, Jane Sullivan

Welcome and Constitute Meeting: The meeting was constituted and opened by JoAnne Angle.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by JoAnne Angle: We are gathered this morning to worship and work on traditional lands. We recognize and deeply appreciate the historic connection to this ground we worship and work on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. For those of us who are settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live, worship, and work. We are grateful to the Creator for this time and this place.

Opening Worship: A prayer was shared by Cathy Larmond: Ezekiel 37 – “Dry bones, listen to the message of God – got sinews, muscles, but not breath, yet.”

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as amended.

MOTION

AGREED

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of April 20, 2021 as circulated.

MOTION

AGREED

New Business:

1. Update from Pastoral Support Minister, Diane Blanchard: Some information about Nattawa/Rob Roy and Port Elgin United Church. Need more trained liaisons.
2. Update from representative to Executive: Cathy Larmond might take on this role.
3. Update from the LLWL Resource Team, Marion Boyd: A wonderful job was done at the spring meeting in recognizing the LLWLs. Thank you for all the work that went into this happening.

Pretima to print and mail the certificates to the 4 LLWLs honoured at the meeting.

Retirement notice received from Barbara Downey.

4. Update about United Fresh Start – Gwen Good, Diane Blanchard: Completed 4 modules. They went well. Will be advertising in advance of facilitators' training. Will be scheduling another facilitator training by fall or winter.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council that the honorarium amount listed in the United Fresh Start proposal approved on 2020-04-20 be amended as follows:

1. Honorarium of \$400 for each small group facilitator for eight gatherings of approximately two hours each.
2. An honorarium of \$100 be added to prepare and record a module,
3. Cost of \$400 - \$600 for 4 to 6 modules. Facilitation of an online module would be compensated at \$221 (rate of supply in 2021).

MOTION

AGREED

5. Consent Docket

Request for Change of Pastoral Relations:

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request by Trinity United Church, Collingwood and Brian Gooding, OM, to adjust the effective date of the change of pastoral relations from Trinity United Church, Collingwood, from 2021-06-27 to 2021-10-11.

Approval of Open Positions:

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a minister, PT, 20 hrs/week, for Erin United Church Pastoral Charge.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a minister, PT, 20 hrs/week, for Kemble-

Sarawak Zion-Keppel Pastoral Charge *pending addition of wider church involvement and pending approval of the Living Faith Story and profiles by the Covenant Commission.*

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a minister, FT, 40 hours/week, for Melville, Fergus Pastoral Charge.

Appointment of Liaisons:

Calvary, St Jacob's –

Letterbreen –

Cedar Hill –

Tobermory –

Londesborough/Auburn – Cathy Larmond

St. Andrew's, Bayfield – Cathy Larmond

Approval of New Appointments:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Kilsyth-Keady-North Derby Pastoral Charge to appoint Kara MCluskie, DLM, PT, 30 hrs/week, from 2021-07-01 to 2024-06-30 according to the terms agreed to in Churchhub on 2021-04-24.

Approval of Calls:

Voluntary Associate Ministry (VAM) Applications:

That the Human Resources Commission of Western Ontario Waterways approve the appointment of Doug Kaufman, OM-R, as VAM at Grace United Church, Hanover from 21.05.18 to 26.05.18 or until there is a new incumbent, with the approval of the governing body and minister, Micol Cottrell, OM.

That the Human Resources Commission of Western Ontario Waterways approve the appointment of Gerry Hofstetter, OM-R, as VAM at Southampton United Church retroactively from 21.03.01 to 26.03.01 or until there is a new incumbent, with the approval for the governing body and minister, Heather Davies, OM.

Receive for Information:

That the Human Resources Commission of Western Ontario Waterways Regional Council receive for information the sabbatical leave request from Laurie O'Leary of Exeter United Church from 2021-10-01 to 2022-01-17 and that the Covenant Commission be informed of the need for a pastoral charge supervisor.

That the Human Resources Commission of Western Ontario Waterways Regional Council receive for information/approve the unpaid leave request from Micol Cottrell, OM, of Grace United Church from 2021-08-01 to 2021-10-31.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accept the consent docket as amended.

MOTION

AGREED

6. Added after Consent Docket:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Pine River Pastoral Charge to appoint Wonder Chimvinga, OM, FT, 40 hrs/week, for three years, beginning as soon as possible.

MOTION

AGREED

7. Nattawa/Rob Roy and Badjeros United Church called Rebekah Duncan. Nattawa is struggling and may need to close which will affect the terms for Rebekah Duncan. There may be some alternatives, for e.g., with Temple Hill.

8. Appointing Representative to Executive:

- i. 2-year commitment
- ii. Executive meets once a month on the third Wednesday (the day after our commission meets) from 9:30 for 2-3 hours. Extra meetings are called to deal with non-regular business such as reviews.
- iii. Responsible for taking part in the work of the Executive and sharing information between the Executive and the Human Resources Commission
- iv. Information on the work mandate of the Executive can be found on page 8 of the Regional Council's *Governance Handbook*

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve Cathy Larmond as Representative to Executive.

MOTION

AGREED

9. Nominating temporary chair for Human Resources Commission for August to October (or at least think about it with plan to name someone next meeting). Jo-Anne Angle agrees to take on temporary chairing from August to October 2021.

Next Meeting: June 15, 2021 at 10:00 a.m. by Zoom

Worship by: JoAnne Angle

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council having concluded its business be adjourned.

MOTION

AGREED