

**Human Resources Commission**  
**Western Ontario Waterways Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
*Connecting, Supporting, Transforming*

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**Place:** Zoom Meeting 10:00 am

**Roster:** Micol Cottrell (OM, Chair), JoAnne Angle (L), Marion Boyd (L), Gwen Good (L), Douglas Hayward (L), Cathy Larmond (OM), Cecil Omand (L), Russell Rogers, Tom Slumskie (L), Mel Spencer (L), Carol Stephenson (L), Jane Sullivan

**Staff Support:** Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca  
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

**Present:** Micol Cottrell, JoAnne Angle, Marion Boyd, Gwen Good, Douglas Hayward, Cathy Larmond, Tom Slumskie, Carol Stephenson, Jane Sullivan, Diane Blanchard, Pretima Kukadia-Kinting

**Regrets:** Douglas Hayward, Russell Rogers

**Absent:** Cecil Omand, Mel Spencer

**Welcome and Constitute Meeting:** The meeting was constituted and opened by Micol Cottrell.

**Acknowledging the Land:** Territorial lands are acknowledged on behalf of the Human Resource Committee by Micol Cottrell: We are gathered this morning to worship on traditional lands. We recognize and deeply appreciate the historic connection to this ground we worship on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live and worship. We are grateful to the Creator for this time and this place.

**Opening Worship:** A prayer was shared by JoAnne Angle: Almost beginning of Lent, Pancake Tuesday, Ash Wednesday, after 40 days, Easter will come and all will be normal ... maybe not. Renew our faith and calling ... a time for everything.

**Opening Motions:**

Approval of Agenda:

**MOTION** that the agenda be accepted as amended.

**MOTION**

**AGREED**

Approval of Previous Minutes:

**MOTION** that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of January 19, 2021 as circulated.

**MOTION**

**AGREED**

**Business Arising:**

1. Minuting of Email Poll:

**MOTION** moved by Marion Boyd / Cathy Larmond that the Human Resources Commission of Western Ontario Waterways accede to the request of Alma Pastoral Charge for the appointment of Young Seo, OM admissions, part-time, 20 hours/week from 21.02.01 to 22.01.31 according to the terms of the record of appointment agreed to in Churchhub on 21.01.20.

**MOTION**

**AGREED**

**New Business:**

2. Update from Pastoral Support Minister, Diane Blanchard: A chart, in progress, is in Dropbox of Liaisons needed.
3. Update from representative to Executive, Micol Cottrell: Spring regional council meeting coming up, being planned.
4. Update from the LLWL Resource Team, Marion Boyd:

Recommending Tammy Oswick from Knox-Ayr United Church be licensed.

**MOTION** agreed that the Human Resources Commission of Western Ontario Waterways accede to the request of Knox-Ayr United Church that Tammy Oswick be recommended as a Licensed Lay Worship Leader.

**MOTION**

**AGREED**

5. Update about United Fresh Start – Gwen Good, Diane Blanchard: Four modules being offered, Transitions in February, Entering a New System in March. Feedback from a couple of congregations was excellent. A notice sent to liaisons to encourage participants will be helpful.
6. Consent Docket

**Request for Change of Pastoral Relations:**

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the change in the date of retirement of Brian Goodings from Trinity to 21-06-27. Change of pastoral relations previously approved.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request for a change of pastoral relations from Meaford United Church by SallyAnn Longfellow, OM, effective 21.05.01.

**Approval of Open Positions:**

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a minister, full-time, for Trinity United, Collingwood.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a minister, full-time, for Tara-Centenary.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a SME, part-time, 20 hours/week for Ebenezer United Church.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a minister, part time 10 hours/week for Ebenezer United Church.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a minister, full-time, for Calvary-Zion, Listowel.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a supply minister, 20 hours/week from 2021-04-05 to 2021-10-05 for Trinity United, Guelph.

**Appointment of Liaisons:**

- Tottenham-Rich Hill – Janet Cleave
- Trinity, Collingwood –
- Knox, Ayr –
- West Montrose –
- Trinity, Guelph –
- Three Willows, Guelph – JoAnne Angle

**Renewal of appointments:**

**Approval of new appointments:**

**Approval of calls:**

**Receive for Information:**

That the Human Resources Commission of Western Ontario Waterways Regional Council receive for information the rescheduled sabbatical date for Drew Maxwell, Calvary United, St. Jacobs beginning July 2021 and inform the Covenant Commission of the need for a pastoral charge supervisor.

**MOTION** that the Human Resources Commission of Western Ontario Waterways Regional Council accept the consent docket as amended.

**MOTION**

**AGREED**

7. Request for Sacramental License:

**MOTION** that the Human Resources Commission of Western Ontario Waterways Regional Council accept the request from Trinity Centennial United Church for their Student Minister, SME, Stacey Mortson, to be granted a licence to administer the Sacraments.

**MOTION**

**AGREED**

8. For Information: Thanks for the letter from Tara-Centenary United Church for informing us of pulpit supply provided by Terri Ann Mattiasson.
9. From Micol: What work would we like to continue. There is training through a United Fresh Start for (Not are you being harassing) for us to take as a commission.

**Next Meeting:** March 16, 2021 at 10:00 a.m. by Zoom

**Worship by:** Carol Stephenson

**MOTION** that the Human Resources Commission of Western Ontario Waterways Regional Council having concluded its business, be adjourned.

**MOTION**

**AGREED**