

Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom Meeting 10:00 am

Roster: Micol Cottrell (OM, Chair), JoAnne Angle (L), Marion Boyd (L), Gwen Good (L), Douglas Hayward (L), Cathy Larmond (OM), Cecil Omand (L), Russell Rogers, Tom Slumskie (L), Mel Spencer (L), Carol Stephenson (L), Jane Sullivan

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchar@united-church.ca

Present: Micol Cottrell, JoAnne Angle, Marion Boyd, Douglas Hayward, Cathy Larmond, Cecil Omand, Russell Rogers, Mel Spencer, Carol Stephenson, Jane Sullivan, Diane Blanchard, Pretima Kukadia-Kinting

Regrets: Gwen Good, Tom Slumskie

Absent:

Welcome and Constitute Meeting: The meeting was constituted and opened by Micol Cottrell.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Micol Cottrell: We are gathered this morning to worship on traditional lands. We recognize and deeply appreciate the historic connection to this ground we worship on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live and worship. We are grateful to the Creator for this time and this place.

Opening Worship: A prayer was shared by Cecil Omand ... "Walking with Him ..."

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as amended.

MOTION

AGREED

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of December 15, 2020 as circulated.

MOTION

AGREED

Business Arising:

1. Exit Interview for Gail Fricker: this has not yet happened but will after January 30.
2. Exit Interviews for anyone changing pastoral relations. There are a couple of people in transition.
Diane will copy Commission members who are interested in coordinating interviews for those desiring/needing one.

New Business:

3. Update from Pastoral Support Minister, Diane Blanchard: Lynne Allin and Diane took training in Restorative Practice, and will be doing a Listening Circle for one community of faith this month.

Update from representative to Executive, Micol Cottrell: At December meeting, we are looking at the write-up in the Handbook as to our work as a Human Resources Commission. Will look over the description at February meeting.

4. Update from the LLWL Resource Team, Marion Boyd: December meeting cancelled. Looking for more yearly reports from LLWLs. Still trying to contact a few LLWLs for new email addresses.

Issues of retiring and leave of absence – we need to be informed.

One person is requesting licensing and will bring to February meeting.

5. Update about United Fresh Start – Gwen Good, Diane Blanchard: Building a new module “Building Respectful Congregations”. Looking for facilitators to train for feedback. There will be a module held twice, February 9 and 20 “Transitions”. Also another two, one prepared by Diane and other by Harry Disher. “Entering a New System” and “Habits, Norms and Practices”

6. Consent Docket

Request for Change of Pastoral Relations:

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request for a change of pastoral relations from Trinity, Guelph by Gaylyn McLean, OM, effective April 5, 2021 for family and personal reasons.

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the request for a change of pastoral relations from Melville, Fergus by Marion Loree, OM, effective July 31, 2021 for the purpose of retirement.

Approval of Open Positions:

That the Human Resources Commission of Western Ontario Waterways Regional Council approve the position description for a minister, part-time, 8 hours/week for West Montrose and encourage them to complete the community of faith profiles.

Appointment of Liaisons:

Trinity, Guelph (Gaylyn McLean ending) –

Grace, Thornbury – Keith Blackshaw

Reps to the Transition Team at Wasaga Beach – Greta Horton; Jane Sullivan

Trinity, Collingwood (Brian Gooding retiring) –

Renewal of appointments:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of the Dundalk Pastoral Charge for the appointment of David Shearman, OM-R, part-time, 8 hours/week from 21.01.01 to 21.06.30 (NOT as in the RofA draft) according to the terms of the appointment agreed to in Churchhub on 20.12.16.

Approval of new appointments:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Harcourt, Guelph for the supply appointment of Marcie Gibson, DM, part-time, 20 hours/week from 21.01.18 to 21.07.20 according to the terms of the appointment agreed to in Churchhub on 21.01.14.

Approval of calls:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of the Hepworth-Sauble Beach Pastoral Charge for the call of Tim Reaburn, OM, part-time, 20 hours/week from 21.02.01 according to the terms agreed to in Churchhub on 21.01.14.

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of the Hepworth-Sauble Beach Pastoral Charge for the call of David Jones, OM, part-time, 14 hours/week from 21.02.01 according to the terms agreed to in Churchhub on 21.01.15.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accept the consent docket as amended.

MOTION

AGREED

7. Discussion of covenanting virtually: can be delayed, or done virtually with a small group of people. The pastoral rep needs to be available, whether pre-recorded or 'live'. Promises need to be voiced and answered. Does not need to be a reception, etc. as long as the spirit of the service is carried out.
8. Extension of supply position:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Flesherton (Highland) Pastoral Charge for the supply appointment of David Shearman, OM, part-time, 12 hours/week from 21.01.01 to 21.06.30 (NOT as in the RofA) according to the terms of the appointment agreed to in Churchhub on 20.12.16.

MOTION

AGREED

9. For information: Committee Terms (in Dropbox). Terms come to an end at the rise of the spring Annual Meeting (May 14-15). Please review and if your term is coming to an end discern whether you wish to renew your term.
10. Visioning around direction of Commission – now that we are established is there other work we would like to see added to our time together (ex. Learning time, time for discussions, leading workshops/events for communities of faith around pastoral relations issues such as shared ministry).

Next Meeting: February 16, 2021 at 10:00 a.m. by Zoom

Worship by: JoAnne Angle

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council having concluded its business, be adjourned.

MOTION

AGREED