

**Covenant Commission**  
**Western Ontario Waterways Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
*Connecting, Supporting, Transforming*

Thursday, February 11, 2021, 7:00 pm, Zoom Call

**Roster:** (8) Ann Harbridge (DLM), Sandy Loomis, Kate Crawford (Rev.), Marg Bakker, Judy Chalmers, Norm Eygenraam, Arthur Hills, Matt Lindsay

**Staff Support:** Cheryl-Ann Stadelbauer-Sampa, Executive Minister  
Rev. John Neff, Minister, Congregational Support and Mission  
Sue Duliban, Executive Assistant

**Present:** Ann Harbridge (DLM), Sandy Loomis, Marg Bakker, Judy Chalmers, Norm Eygenraam, Arthur Hills, Matt Lindsay

**Regrets:** Kate Crawford

**Welcome and Constitute Meeting:** Ann Harbridge welcomed all and constituted the meeting in the name of Jesus Christ for all business that comes before it.

**Acknowledging the Land:** Arthur Hills

We acknowledge the traditional territory upon which we are all gathered. In 1784 the Haldimand Treaty granted a tract of land to the Haudenosaunee Six Nations Iroquois peoples as compensation for their alliance with British Forces during the American Revolution.

This tract of land includes 10 kilometers on either side of the Grand River which is known as the Haldimand Tract. The original peoples of this land include the Attiwonderon (also known as the Neutral peoples) and the Anishinabe.

Today less than 5% of this territory remains Six Nations land. The original peoples have sought to walk gently on this land and we endeavour to follow their example.

We seek a new relationship with First Nation peoples through Truth and Reconciliation and we actively seek Right Relations based in honour and with deep respect.

**Opening Worship:** Ann focused worship and prayer around love, since Valentine's Day is coming up. Three things about love to keep in mind in relationships as well as when we do our work: love is complete acceptance, completely unconditional, and doesn't want anything in return.

**Opening Agreements:**

Approval of Agenda:

The Covenant Commission of Western Ontario Waterways Regional Council **agree** on the agenda.

Approval of Previous Minutes:

The Covenant Commission of Western Ontario Waterways Regional Council **agree to** approve the minutes of January 14, 2021 as circulated.

**Business Arising**

1. Recommendation re payment to pastoral charge supervisors (proposal in dropbox)  
As agreed at the January 14, 2021 covenant commission meeting, Kate Crawford drafted a proposal on a possible compensation model for pastoral charge supervisors, the role of PCS, requirements and training. The commission reviewed the document prepared, discussing some of the questions/points for further discussion raised by John Neff.

It was **agreed** by consensus that a task group, comprised of Ann, Kate, Arthur Hills and John, will do further work on the document and bring it back to the commission for consideration.

**Consent Docket**

## 1. Pastoral Charge Supervisors

## a. Supervisors appointed

Bayfield: Kate Crawford (until Apr 21)

Huron Shores: Laurie O'Leary (Apr 21 – Aug. 28)

Temple Hill: Margaret Krauter (John will touch base with Neil Parker)

Thornbury: Marilyn Parkin & Sylvia Bell beginning Mar 1/21, minister leaving

Clifford: Norm Eygenraam (there is a Student Minister until 22.07.01)

## b. Supervisors needed

Ayr, Knox: Feb. 28 Diane Blanchard has approached Harry Disher

Belgrave: Knox – no minister?? Since 19.10.26

Belwood-Metz: Dec. 31, 2020

Collingwood: needed Apr 5/21 (minister retiring)

Listowel: Calvary-Zion - vacant since Aug 1/20

Milverton: needed Mar. 1/21

John is happy to receive possible pastoral charge supervisor names. The list in Dynamics365 will be updated to reflect any pastoral charge supervisor/community of faith changes.

## 2. Documents received for information

a. Tottenham/Rich Hill Living Faith Story & Tottenham – Demographics, Financial, Property & Rich Hill – Demographics, Financial, Property profiles. Intentional Interim Minister \$42,000 and 25 hrs/week.?

b. Trinity, Collingwood – Living Faith Story including Cover Page, Financial Viability, Financial reports, Demographics, Property worksheet. Looking for full-time (40 hours per week) minister. Salary level presently is above the highest minimum salary (category F 14+, in cost of living group 4).

c. Huron Shores – Annual report, Financial Report 2020, Self-Assessment, Living Faith Story, Financial Viability worksheet. Received for information.

d. Huron Shores Sabbatical Plan. Received for information the sabbatical plan for Rev. Kate Crawford, Huron Shores United Church from May 16-Aug. 21, 2021. (deferred from 2020).

e. Tara: Demographic Worksheet, Financial Viability, Living Faith Story, Manse Inspection & Information, Real Property.

f. Chesley, St. John's: Demographics, Financial Viability, Living Faith Story, Real Property worksheets, Income/Expenses, Liabilities, Property Description.

g. Dobbinton United Church: Faith Statement, Demographics, Financial Statement, Financial Viability, Property Worksheet, Living Faith Story.

The communities of faith in e, f, & g share a minister. All three have sent in their paperwork; information received.

Question raised about the Tara property, showing as still in a family name. Tara community of faith will be contacted and asked to do the work that needs to be completed to transfer the property to the United Church of Canada. Also, request a cooperative agreement.

- h. Erin: Demographics, Financial Viability, Real Property, Manse Worksheets, Financial Nov 2020.  
Ballinifad: Financial Statements, Financial Viability, Demographics.  
Joint: Community of Faith story, Cover page, Survey, Survey responses.  
Final paperwork received for amalgamation and future vacancy, minister planning to retire.
- i. Rosemont: Trinity Centennial UC 2020 Annual Report
- j. Melville United Church – Memorandum of Understanding with UPRC. Clarification that this is nothing to worry about. Assuming both lawyers and church have looked after.

The Covenant Commission of Western Ontario Waterways Regional Council **agrees** by consensus to the Consent Docket, lifting out Listowel, Calvary, and to accept the recommendations of the communities of faith who are entering search process, as follows:

- Tottenham/ Rich Hill
- Trinity, Collingwood
- Tara/Chesley/Dobbinton
- Erin/Ballinifad

4. Listowel: Calvary UC – permission to list manse. Minister has retired and moved away. Listowel has to do some work with the municipality around property lines/zoning and that can't proceed without permission to list the property for sale.

**MOTION** Sandy Loomis / Judy Chalmers

That the Covenant Commission of Western Ontario Waterways Regional Council give its consent to the request of the Board of Trustees of Calvary-Zion Pastoral Charge:

1. To the listing for Sale of the Manse Property located at 150 Binning Street West, North Perth (Listowel, Ontario) Lot 93 Registered Plan 151 pursuant to an agreement between the Trustees of Calvary United Church and congregation of Calvary United Church of Canada, dated January 5, 2021.  
List price: to be between \$310,000 and \$325,000.

**MOTION CARRIED**

**New Business**

1. Exit Interviews – HR minutes reflect that HR will be doing exit interviews upon a change in pastoral relations. Do we wish to participate? Joh will chat to Diane Blanchard. If a report is generated, don't necessarily need to participate.
2. Congratulations – to Norm Eygenraam, who has been granted a license as a Licensed Lay Worship Leader!

**Next Meeting:** Regular meeting Thursday, March 11, 2021 by Zoom Call – 9 AM

Worship by: Norm Eygenraam

Land Acknowledgement: Judy Chalmers