

Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom Meeting 10:00 am

Roster: Micol Cottrell (OM, Chair), JoAnne Angle (L), Marion Boyd (L), Gwen Good (L), Douglas Hayward (L), Cathy Larmond (OM), Cecil Omand (L), Russell Rogers, Tom Slumskie (L), Mel Spencer (L), Carol Stephenson (L), Jane Sullivan

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Micol Cottrell, JoAnne Angle, Marion Boyd, Gwen Good, Cathy Larmond, Russell Rogers, Carol Stephenson, Diane Blanchard, Pretima Kukadia-Kinting

Regrets: Cecil Omand

Absent: Tom Slumskie, Jane Sullivan

Welcome and Constitute Meeting: The meeting was constituted and opened by Micol Cottrell.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Micol Cottrell: We are gathered this morning to worship on traditional lands. We recognize and deeply appreciate the historic connection to this ground we worship on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live and worship. We are grateful to the Creator for this time and this place.

Opening Worship: A prayer was shared by Cathy Larmond. "Walk with us this day and always."

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as amended.

MOTION

AGREED

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of September 15, 2020 as circulated.

MOTION

AGREED

The new members of our commission, Douglas Hayward and Mel Spencer, were appointed at the recent regional council meeting. They will be contacted and invited to attend the November meeting.

Business Arising:

New Business:

1. Updates from Pastoral Support Minister, Diane: There is a 4-hour workshop for Building Respectful Congregations. Can be used in communities of faith. This was an initiative that came out of research into how we can work proactively and limit the need to use the process of reviews of pastoral charges or congregations in the United Church. Could be a process we can use. M&P committees could find it helpful.
2. Updates from representative to Executive, Micol: the regional meeting was the work of the Executive. Thank you to the LLWL resource team for the information shared at the regional meeting. There was a conversation about when to license or re-license LLWLs during regional council meetings. Micol will take this to the executive.
3. Update from the LLWL Resource Team, Marion: Have two new applicants, there are some problems with getting police records checks (COVID), interviews for licensing are in process. Another applicant sent 4 Certificate of Completions of modules, has done some work with minister/mentor.
Sheryl Spencer made an Expression of Interest.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council appoint Sheryl Spencer to the LLWL Resource Team.

MOTION

AGREED

4. Update about United Fresh Start – Gwen Good, Diane, Micol: Working on facilitating tech for Zoom capability in offering modules for congregations and ministers beginning in January.
5. Consent Docket

Appointment of Liaisons:

Erin (Ballinafad) –

St Andrew's, Bayfield –

Renewal of appointments:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Hepworth-Sauble Beach Pastoral Charge to appoint Timothy Reaburn, OM, part time 20 hours/week from 2020.10.01 to 2021.03.31

according to the terms in the record of appointment agreed to in Churchhub 2020.09.28.

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Zion Pastoral Charge to appoint Sandra Cable, DLM-retired, part time 3 hours/week from 2020.09.21 to 2021.09.30 according to the record of appointment agreed to in Churchhub 2020.09.28.

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Egmondville Pastoral Charge to appoint Brian Hymers, DL, full time, from 2020.09.30 to 2025.01.31 according to the terms in the record of appointment agreed to in Churchhub 2020.09.15.

Approval of new appointments:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Wasaga Beach Pastoral Charge to appoint Jeffrey Werner, OM, full-time, from 2021.01.01 to 2022.12.31 according to the record of appointment agreed to in Churchhub 2020.09.18.

Approval of calls:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Belwood-Metz Pastoral Charge to call Shelley Smith, OM, part-time 30 hours/week beginning 20.11.01 according to the terms in the record of call agreed to in Churchhub 2020.09.28.

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of the New Hamburg Pastoral Charge, Zion United Church to call Margaret Dieter, OM, full-time beginning 20.11.23 according to the terms in the record of call agreed to in Churchhub on 2020.10.13

VAM Applications:

That the Human Resources Commission of Western Ontario Waterways endorse the application of Mary Elizabeth Piercy, OM/DM without appointment or call, to be a Voluntary Associate Minister at Trinity United Church, Collingwood with the agreement of the governing body and minister, Brian Goodings, OM, beginning 2020.09.01.

That the Human Resources Commission of Western Ontario Waterways endorse the application of Marion Jackson Tyler, OM-R to be a Voluntary Associate Minister at St. Marys United Church Pastoral Charge, with the agreement of the governing body and minister, Jason Richards, OM , beginning 2020.09.13.

That the Human Resources Commission of Western Ontario Waterways endorse the application of Jack Tweedle, OM-R to be a Voluntary Associate Minister at First United Church, Owen Sound, with the agreement of the governing body and minister, Kristal McGee, OM, beginning 2020.09.09.

That the Human Resources Commission of Western Ontario Waterways endorse the application of Gail Clarkson, DM-R to be a Voluntary Associate Minister at Harriston United Church, with the agreement of the governing body and minister, Jessica Cottrell, OM, beginning 2020.10.05.

That the Human Resources Commission of Western Ontario Waterways endorse the application of Joyce Kelly, OM-R to be a Voluntary Associate Minister at Harcourt United Church, with the agreement of the governing body and minister, Miriam Flynn, OM, beginning 2020.09.25.

That the Human Resources Commission of Western Ontario Waterways endorse the application of John Lougheed, OM without call or appointment, to be a Voluntary Associate Minister at Southampton United Church, with the agreement of the governing body and minister, Heather Davies, OM, beginning 2020.10.20.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accept the consent docket as amended.

MOTION

AGREED

6. Renewal of Appointment: Joyce Johnson, Cape Croker (NM) Pastoral Charge, Neyaashiinigiing.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request to appoint Joyce Johnson, Cape Croker Pastoral Charge, Neyaashiinigiing, candidate, part time, 30 hours from 2020.06.30 to 2023.01.31 according to the terms in the record of appointment agreed to in Churchhub 2020.10.2.

MOTION

AGREED

7. Proposal: That the VAM forms be adapted so that:
- names be printed along with signatures, at least for the incumbent minister
 - Annual Declaration on Churchhub for current pastoral year: Yes/No
 - Date of last Boundary Training:
 - Date of Racial Justice Training:

Please note: if this information is not on your Churchhub account, contact the Minister, Office of Vocation, Tanya Cameron at tcameron@united-church.ca.

8. CDM Learning Time: An overview of the roles/regulations applicable to Congregationally Designated Minister – answerable to the community of faith.
Addition of line to stand out: working under supervision of minister, also oversight, discipline, etc.

9. Request for categorization of two position descriptions from Calvary UC, St. Jacob's. Position descriptions can be found in the DropBox file for 2020.09.15.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve the position descriptions and categorization of position and request clarification around accountability.

MOTION

AGREED

10. Neil Parker letter: military chaplain working in Vienna. Wanting to provide worship services for Walters Falls, Temple Hill United Church by Zoom.

That the Human Resources Commission of Western Ontario Waterways Regional Council accept the request of Neil Parker, OM, to be appointed as supply minister during the pandemic upon the provision of a supply appointment form.

11. For information: We have a person who was serving as a DLM in an appointment alongside being a chaplain at Grand Valley Correction Institution for Women. Without appointment there is questions around her recognition. Diane has been looking into whether this can be considered a regional recognized ministry. The Covenant Commission considers these requests. Diane will follow up.
12. David Shearman: at Highland (3 terms almost) and Dundalk, which are thinking of entering into shared ministry. David is nearing the end of the number of supply appointments. The human resources commission agreed that we would be willing to consider an extension to the number of reappointments , upon request, in order not to interrupt discussions among these congregations.

Micol Cottrell said a closing prayer.

Next Meeting: November 17, 2020 at 10:00 a.m. by Zoom

Worship by: Marion Boyd

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council having concluded its business, be adjourned.

MOTION

AGREED