

Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom Meeting 10:00 am

Roster: Micol Cottrell (OM, Chair), JoAnne Angle (L), Marion Boyd (L), Gwen Good (L), Cathy Larmond (OM), Cecil Omand (L), Russell Rogers, Tom Slumskie (L), Carol Stephenson (L), Jane Sullivan

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Micol Cottrell, JoAnne Angle, Marion Boyd, Gwen Good, Cathy Larmond, Cecil Omand, Russell Rogers, Carol Stephenson, Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent: Tom Slumskie, Jane Sullivan

Welcome and Constitute Meeting: The meeting was constituted and opened by Micol Cottrell.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Micol Cottrell: We are gathered this morning to worship on traditional lands. We recognize and deeply appreciate the historic connection to this ground we worship on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live and worship. We are grateful to the Creator for this time and this place.

Opening Worship: A prayer was shared by Micol Cottrell.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as amended.

MOTION

AGREED

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of August 18, 2020 as circulated.

MOTION

AGREED

Business Arising:

1. Letter sent to Bellwood-Metz: why a limited number of appointments, limits around LLWL aren't a replacement for an appointment. Re-appointment for Rienk Vliestra and are 3 applications.

New Business:

2. Update from Pastoral Relations Minister, Diane Blanchard: GS-58, Extension of Temporary Amendment of Bylaws: extended to the end of December – governing bodies can make pastoral relations decisions, with consultation.

New Hamburg are calling a minister by Zoom on Sunday. The balloting process that needs to be used is by Zoom voting.

3. Update from representative to Executive: Micol Cottrell: preparing for regional meeting. We have 30 minutes on agenda for United Fresh Start. Resuming in-person worship information is in last newsletter. Tri-regional meeting is today at 2pm around staffing. Regular meeting tomorrow re grants, money.

4. Update from the LLWL Resource Team, Marion Boyd: Article sent for next newsletter. Checklist for LLWLs for use ahead of service. Checklist for COVID-19, in particular, also developed.

One person went through UIL training and wants to be licensed. Some also want to be re-licensed.

There was an Expression of Interest from LLWL Flo Cartwright.
f.cartwright@wightman.ca.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accepts Flo Cartwright as a member of the LLWL Task Group.

MOTION

AGREED

5. Update about United Fresh Start (Gwen Good is representative?): List of ministers compiled to contact those who have trained with UFS. Have volunteers to invite governing body members to take part in Zoom trainings. About 8 times a year (once a month).

6. Consent Docket

Request for Change of Pastoral Relations:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of James Ball, OM, for a change of pastoral relationships from Harcourt Memorial United Church for the purpose of retirement, effective January 1, 2021.

Renewal of appointments:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Belwood-Metz Pastoral Charge for the supply appointment of Rienk Vlietstra, OM-R, part-time, 32 hours/week from 20.10.01 to 21.03.31 according to the terms of the record of appointment agreed to in ChurchHub on 20.08.29.

Approval of new appointments:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of First United Church, Waterloo for the Intentional Interim Ministry appointment of Harry Disher, OM-R, from 20.10.01 to 22.09.30 according to the terms of the record of appointment agreed to in ChurchHub on 20.08.21.

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of First United Church, Waterloo for the Intentional Interim Ministry appointment of Rose Ann Vita (Campise), OM, part-time, 20 hrs/week from 21.01.01 to 22.09.30 according to the terms of the record of appointment agreed to in ChurchHub on 20.08.29

Approval of calls:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of the Grey-Dufferin Pastoral Charge (Badjeros) for the provisional call of Rebekah Duncan, candidate, part-time, 20 hrs/week beginning 20.11.01 according to the terms of the record of appointment agreed to in ChurchHub on 20.09.11.

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of the Notawa – Rob Roy Pastoral Charge for the provisional call of Rebekah Duncan, candidate, part-time, 20 hrs/week beginning 20.11.01 according to the terms of the record of appointment agreed to in ChurchHub on 20.09.07

VAM Applications:

That the Human Resources Commission of Western Ontario Waterways endorse the application of Gerry Hofstetter, OM-R to be a Voluntary Associate Minister at Port Elgin United Church, with the agreement of the governing body and minister, Heather McCracken, OM, beginning September 1, 2020.

That the Human Resources Commission of Western Ontario Waterways endorse the application of Paul Parkin, OM-R to be a Voluntary Associate Minister at Grace United Church, Thornbury, with the agreement of the governing body and minister, Therese Samuel, OM.

That the Human Resources Commission of Western Ontario Waterways endorse the application of Marilyn Parkin, DM-R to be a Voluntary Associate Minister at Grace United Church, Thornbury, with the agreement of the governing body and minister, Therese Samuel, OM

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accept the consent docket as circulated.

MOTION

AGREED

- 7. **MOTION** that the Human Resources Commission of Western Ontario Waterways Regional Council grant Alex Jebson a Sacrament License for Blyth and Brussel United Churches.

MOTION

AGREED

- 8. Calvary United Church, St. Jacob’s – CDM Positions on staff. We asked for position descriptions. A significant change from the previous position of a DLM. CDMs are not the same as DLMs with training. CDMs are baptized lay people, don’t have to be United Church and can be full-time positions. Salaries not regulated by UCC. Tabled discussion. Commission members should review the CDM handbook and categorization chart for next meeting.

- 9. Ballinafad United Church – Change in Pastoral Relations for Felicia Urbanski: amalgamating with Erin United Church. Minister Urbanski will stay with both points. Unsure what Ballinafad will financially contribute unless the church is sold. Would normally terminate both pastoral relationships and then, 1) could call Felicia Urbanski, or 2) submit a position description and start a new one. Ending of relationship in November letter sent to Felicia Urbanski. Many pieces are needed in this change. May be change in hours needed from half-time. Hope to sell building, reality may be that they need to let Felicia go.

A liaison needs to be appointed to Erin United Church with this request being made. Diane Blanchard will send invitations.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of change in pastoral relationship with Ballinafad United Church and Felicia Urbanski effective November 30, 2020.

MOTION

AGREED

- 10. Former DLM relicensing – a retired DLM, Doug Brown, requested a re-licensing of a Sacramental License.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council that Doug Brown be approved for a Sacramental License within the region for the next 5 years.

MOTION

AGREED

- 11.** Policies/guidelines for LLWLs and those providing Pulpit Supply who may be leading worship in multiple pastoral charges during COVID-19.

Advised to have 14 days break between in-person supply from one community to another. Should this be a limitation? The LLWL Task Group looked at this.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council highly recommend that LLWLs and Pulpit Supply leave a 14-day period (one Sunday) in between in-person supply from one community of faith to another.

MOTION

AGREED

Micol Cottrell led us in a closing prayer.

Next Meeting: October 20, 2020 at 10:00 a.m. by Zoom

Worship by: Cathy Larmond.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council having concluded its business, be adjourned.

MOTION

AGREED