

Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom Meeting 10:00 am

Roster: Micol Cottrell (OM, Chair), JoAnne Angle (L), Marion Boyd (L), Gwen Good (L), Cathy Larmond (OM), Cecil Omand (L), Russell Rogers, Tom Slumskie (L), Carol Stephenson (L), Jane Sullivan

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Micol Cottrell, JoAnne Angle, Marion Boyd, Gwen Good, Cathy Larmond, Cecil Omand, Russell Rogers, Carol Stephenson, Diane Blanchard, Pretima Kukadia-Kinting

Regrets: Jane Sullivan

Absent: Tom Slumskie

Welcome and Constitute Meeting: The meeting was constituted and opened by Micol Cottrell.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Micol Cottrell: We are gathered this morning to worship on traditional lands. We recognize and deeply appreciate the historic connection to this ground we worship on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live and worship. We are grateful to the Creator for this time and this place.

Opening Worship: A prayer for those whose children will be starting school was shared by Marion Boyd. Where is God in this, especially for younger people – what do they rely on? Jesus says not to worry, God will still be there. You are not alone, or bereft.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as amended.

MOTION

CARRIED

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council approve the minutes of June 16, 2020 as circulated.

MOTION

AGREED

Business Arising:

New Business:

1. Update from Pastoral Relations Minister, Diane Blanchard: Moorefield, Palmerston, Fordwich. Search team recommendation was declined. Will revisit their profile, living faith story.
Erin and Ballinafad voted to amalgamate, share a minister. Will need to create new position description.
2. Update from representative to Executive: Micol Cottrell: Executive meets tomorrow, will update next meeting.
3. Update from the LLWL Resource Team, Marion Boyd: United-in-Learning LLWL course went into newsletter, forms have been drafted: LLWL applications, annual report. New article for September newsletter in development with what LLWLs do and that we are looking for new LLWL applicants. Renewals of LLWL licensing hoping to be done at fall meeting. Who has credentials and who wants to renew. We don't re-credential as a Resource Team.
Licensing and relicensing of LLWLs to go to Executive Fall meeting 2021.

4. July 21, 2020 Consent Docket

Request for Change of Pastoral Relations:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Cathy Hird, OM, for a change of pastoral relations from her position with the Kemble-Sarawak Zion-Keppel Pastoral Charge, effective 20.12.31 for the purpose of retirement.

Approval of Open Positions:

That, having reviewed the position description for a possible SME site at Sauble-Beach-Hepworth, the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of the pastoral charge to expand their position to include an up to full-time equivalent position which could be filled by a SME appointment, by a call or by an appointment, or any combination in a team configuration.

That, having reviewed the position description for the part-time, 20 hours/week, ministry personnel, the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Arkell pastoral charge to approve the position.

That, having reviewed the position description for the part-time, 8 hours/week ministry personnel, the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Dundalk Pastoral Charge to approve the position.

Renewal of appointments:

That the Human Resources Commission of Western Ontario Waterways accede to the request of Tottenham-Rich Hill Pastoral Charge for the appointment of Patti Rodgers, DLM, part-time, 35 hours/week from 20.07.01 to 20.12.30 according to the terms of the record of appointment agreed to in ChurchHub on 2020.06.17. (note change of terms from fulltime to 35 hours which was mutually agreed)

That the Human Resources Commission of Western Ontario Waterways accede to the request of Ebenezer Pastoral Charge for the appointment of Carolin MacMillan, Candidate, part-time, 30 hours/week, from 20.07.01 to 21.06.30 according to the terms of the record of appointment agreed to in ChurchHub on 2020.07.17.

Approval of new appointments:

That the Human Resources Commission of Western Ontario Waterways accede to the request of Dundalk Pastoral Charge for the appointment of David Shearman, OM-R, part-time, 8 hours/week, from 20.07.01 to 20.12.30 according to the terms of the record of appointment agreed to in ChurchHub on 2020.06.18.

That the Human Resources Commission of Western Ontario Waterways accede to the request of Brussels Pastoral Charge for the SME appointment of Alex Jebson, Candidate, part-time, 20 hours/week from 20.09.01 to 22.09.30 according to the terms of the record of appointment agreed to in ChurchHub on 20.07.20.

That the Human Resources Commission of Western Ontario Waterways accede to the request of Blyth Pastoral Charge for the SME appointment of Alex Jebson, Candidate, part-time, 20 hours/week from 20.09.01 to 22.06.30 according to the terms of the record of appointment agreed to in ChurchHub on 2020.07.20.

That the Human Resources Commission of Western Ontario Waterways accede to the request of Arthur United Church for the appointment of Bonnie Holliday, OM-R, part-time 20 hours/week from 20.09.01 to 21.08.31 according to the terms of the record of appointment agreed to in Churchhub on 2020.06.26.

Approval of calls:

That the Human Resources Commission of Western Ontario Waterways accede to the request of Arkell United Church for the call of Deborah Deavu, DM, part-time 20 hours/week beginning 20.07.01 according to the terms of the record of call agreed to in ChurchHub on 20.07.21.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accept the July 21, 2020 emailed consent docket and polled agreement as circulated.

MOTION

AGREED

5. Consent Docket

Request for Change of Pastoral Relations:

Approval of Open Positions:

That, having reviewed the position description, the Human Resources Commission approve a position for Grace, Tavistock for a full-time ministry personnel.

That, having reviewed the position description, the Human Resources Commission approve a position for First, Waterloo for a half-time minister of worship and pastoral care.

That, having reviewed the position description for supply minister, the Human Resources Commission approve a supply appointment position of 10-15 hours/week for a minister for Pine River Pastoral Charge.

That, having reviewed the position description, the Human Resources Commission approve a fulltime position for minister for Pine River Pastoral Charge.

Appointment of Liaisons:

Paisley – deciding to have pulpit supply for the short term

Pine River – Marion Boyd

Parkdale, Stratford

Nottawa – Rob Roy; Badjeros

Ballinafad and Erin – amalgamation of churches

Melville, Fergus (not urgent)

Renewal of appointments:

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Letterbreen Pastoral Charge for the appointment of Robin Osbourn, OM-R, part-time, 20 hours, from 20.08.01 to 21.06.30 according to the terms of the record of call in ChurchHub agreed to on 20.07.01.

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of Allenford-Park Head for the appointment of Herb Klaehn, OM-R, part-time, 30 hours, from 20.07.01 to 20.12.31 according to the record of appointment in ChurchHub agreed to on 20.08.10.

That the Human Resources Commission of Western Ontario Waterways Regional Council accede to the request of the Elora-Bethany Pastoral Charge for the appointment of Barbara Smith-Young DLM (unrecognized), part-time, 13 hours/week from 20.07.01 to 21.06.30 according to the record of appointment in ChurchHub agreed to on 20.08.17.

Approval of new appointments:

Approval of calls:

Approval of VAM agreements:

That the Human Resources Commission endorse the application by Emmy Beauchamp, OM-R, to be a Voluntary Associate Minister at Dublin Street United, Guelph, with the agreement of the governing body and minister, Bruce Dickson.

That the Human Resources Commission endorse the application by Mary Savage, OM-R, to be a Voluntary Associate Minister at Dublin Street United Church, Guelph, with the agreement of the governing body and minister, Bruce Dickson.

That the Human Resources Commission endorse the application by John Buttars, OM-R, to be a Voluntary Associate Minister at Dublin Street United Church, Guelph, with the agreement of the governing body and minister, Bruce Dickson.

That the Human Resources Commission endorse the application by Sandra McCarl, OM-R, to be a Voluntary Associate Minister at Wasaga Beach United Church, Wasaga, with the agreement of the governing body.

Request for Categorization of Position:

Request for License to Administer the Sacraments:

Receive for information:

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council accept the consent docket as amended.

MOTION

AGREED

6. Letter from Bellwood Metz re. appointment during search process.

Bellwood Metz appointment cannot be more than 6 months at a time, renewable up to twice, to facilitate the search process. A letter will be sent to Bellwood Metz from Micol Cottrell stating the rationale and encouraging them to continue their search.

7. New Expression of Interest for LLWL team from Flo Cartwright.

The Human Resources Commission of Western Ontario Waterways Regional Council will discuss at a later time/meeting whether to expand the number of members on the LLWL Resource Team as needed.

JoAnne Angle will have a conversation with Flo Cartwright, Lay Representative from Stratford, to discuss the work of the LLWL Resource Team to see if Flo and the LLWL Team are a good fit.

8. United Fresh Start: Proposal

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council support the proposal as presented/edited around the United Fresh Start program and that \$2,000 from our budget be set aside for this work.

MOTION

AGREED

Micol Cottrell led us in a closing prayer.

Next Meeting: September 15, 2020 at 10:00 a.m. by Zoom

Worship by: Name.

MOTION that the Human Resources Commission of Western Ontario Waterways Regional Council having concluded its business, be adjourned.

MOTION

AGREED