

Human Resources Commission
Western Ontario Waterways Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom Meeting 10:00 a.m.

Roster: Micol Cottrell (OM, Chair), JoAnne Angle (L), Marion Boyd (L), Carmen Davies (L), Gwen Good (L), Cathy Larmond (OM), Cecil Omand (L), Emily Perry (L), Tom Slumskie (L), Carol Stephenson (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchar@united-church.ca

Present: Micol Cottrell, JoAnne Angle, Marion Boyd, Carmen Davies, Gwen Good, Cathy Larmond, Cecil Omand, Emily Perry, Tom Slumskie, Carol Stephenson, Diane Blanchard

Regrets:

Absent: Pretima Kukadia-Kinting

Welcome and Constitute Meeting: The meeting was constituted and opened.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Name: We are gathered this morning to worship on traditional lands. We recognize and deeply appreciate the historic connection to this ground we worship on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live and worship. We are grateful to the Creator for this time and this place.

Opening Worship: Worship was provided by Marion Boyd. A reflection on the life below the winter snow.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as circulated.

MOTION

AGREED

Approval of Previous Minutes:

Minutes from January were not available so will be considered at the March meeting.

New Business

1. Update from Diane
 - Ministry personnel are gradually responding to putting their names on the pulpit supply list
 - New semester of an on-line training program for LLWLs will begin near the end of February. Rather than wait for the resource team, it was agreed that the Human Resources Commission encourages those interested in the LLWL training right now consider the online training program offered through United-in-Learning.
 - Terms for members of the Human Resources Commission

2. Update from Micol

At the next Executive Meeting the following names will be presented in order that they may become members of the HR Commission: Russell Rogers, Orville James (Ministry Personnel), Bonnie Holiday for Liaison work (Ministry Personnel), Jane Sullivan (Ministry Personnel)

3. Consent Document

Request for Change of Pastoral Relations:

That WOW HRC accept the request for a change of pastoral relations from George Russell, from Calvary, Zion Pastoral Charge, effective August 1 ,2020 for the purpose of retirement.

That WOW HRC accept the request for a change of pastoral relations from Kellie McComb, from First United Church, Waterloo, effective April 30, 2020.

Approval of Open Positions:

Appointment of Liaisons:

Highland UC, Flesherton-Eugenia – Keith Blackstock

Knox, Ayr – JoAnne Angle

Wyevale –

Tottenham-Rich Hill

Wasaga Beach

Calvary, St Jacob's – change of terms of call

First United, Waterloo

Renewal of appointments:

Approval of new appointments:

That WOW HRC concur with the request of Alma Pastoral Charge to appoint Young Seo, Ordained Minister in the admissions process, for the period of 2020-02-01 to 2021-01-31 according to the terms of the record of appointment signed 2020-01-30.

Request for license to administer sacraments

That WOW HRC grant a license to administer the sacrament to Marilyn Burnard, D.M. Retired.

Approval of VAM agreement:

That the WOW HRC approve the VAM agreement between Marilyn Burnard (retired Diaconal) and Zion United Church (New Hamburg), also signed by Incumbent minister Marg Smith, effective March 1, 2020.

Approval of Consent Docket:

MOTION that the consent docket be accepted as circulated.

MOTION

AGREED

4. Other Business

Staffing the LLWL Resource Team

Names for consideration:

(two (2) Ministry Personnel [OM, DM, DLM];

Gail Fricker, from Stratford, former LLWL

Tim Reaburn, Sauble Beach, Presbytery Education Committee, LLWL interviews, part of the LLWL teaching team

two (2) lay people [not a LLWL]; and

three (3) Licensed Lay Worship Leaders.

Wendy May

Marion Boyd (previously approved)

one of whom is a member of the Human Resources Commission.

Marion Body (previously approved)

The proposal was that Gail Fricker, OM candidate, Tim Reaburn, OM, Wendy May and Marion Boyd be named to the LLWL Resource Team. This was agreed. Micol will contact people to inform them. Marion agreed to take the lead in calling the team together.

Commission Member Terms

terms to be decided with 1/3 completing a term annually. Three-year terms can be renewed once.

Term would begin June. For next meeting, who would be willing to allow the next year begin their second appointment. Marion Boyd and Gwen Good would be willing to renew this year for a second 3-year term.

Reviewing areas of work

1. United Fresh Start – will be looking at in the New Year. It would be great to have one person on the Commission who would take some responsibility for the program. Diane and Micol will arrange for a presentation about the UFS program for the next meeting. Diane will send commissioners a list of modules. The website is www.unitedfreshstart.ca
2. Budget – we will need to talk about how we use our budget in the new year. Information from 2019 isn't available but the primary costs were for the initial meeting at Silver Lake Camp, the policy-writing overnight meeting with other HR commissions, and training liaisons (and their travel costs subsequently).

Next Meeting: March 17, 2020 at 10:00 a.m. by Zoom

Worship by: Cathy Larmond or Micol will lead.

Tom Slumskie gave his regrets for the March 17 Meeting.

MOTION that the Human Resources Commission of Horseshoe Falls having concluded its business, be adjourned at 11:10.

MOTION

AGREED